

Have Your Say – Workshop Summary

This document provides a summary of the 'Have Your Say' community workshops held in March 2017.

The workshops were delivered using a 'World Cafe' approach. Paricipants were split into small groups and had the opportunity to discuss and further develop ideas from the 'Have Your Say' survey, using the four key areas of focus:

- Spaces, Places and Living Well
- Strong Connected Communities
- Prosperity and Opportunity
- Serving the Community

Have Your Say - Community Workshops Summary Spaces, Places and Living Well

What needs to happen	What does success look like	Who else should be involved
 Parks, Gardens and Open Spaces: Accessibility - consultation with end users including disability, aged care and youth - who will sit at the park bench, who will access the toilet Process put in place where by works or improvements done by Council are consultative Dog Park – elderly be able to exercise their dogs and socialise with others Rubbish – more park and street bins Safety Bikes and walking tracks The big trees in town need to be preserved – some of the trees predate white settlement. Fantastic to look at and can't be replaced. Linking paths/rail trail between Alexandra, Eildon, Marysville and Yea Community pizza oven on the old concrete tennis courts in Leckie Park More accessible footpaths with ramps to access Advertise and educate residents to cut back vegetation on footpaths 	 Footpaths, toilets, parks and gardens will be user friendly and accessed by more people. Communities coming together and using items such as the Pizza Oven. 	 Residents Elderly DPMC Access and Inclusion Committee PAGS groups

What needs to happen	What does success look like	Who else should be involved
 Council Branding – who are we and what do we offer: An overall branding for our Shire Council needs to develop a story for our branding 5 year plan Focus group to design who we are Include consultation Publicity "Live, work and play" Love Murrindindi – the great outdoors Sell ourselves – lots of promotion and advertising including radio and TV 	A clear identity for the Shire	 Tourism Victoria Businesses Traders Associations Residents Community Groups
 Entertainment: A destination for entertainment Art Precinct in Alexandra – currently nothing cultural in Alexandra Multipurpose Cinema – indoor/outdoor Pop-up in Taggerty and other towns An appropriate facility not just the Shire Hall 	 Engaged communities working together to increase 'community feel' to connect our towns. More events and participation. Set up social enterprises. 	 Traders Community Groups Schools Work with Mansfield
 Swimming Pool: All year round – open area for summer and covered for winter Convert/expand existing Consider smaller in size to allow for more towns to have their own pools Indoor Pool Using natural swimming areas Serving the aged, disabled and young Maintenance – not concrete precinct 	 Indoor Swimming Pool (even one) in the Shire or one in each of the major towns. 	 Community Grant funders Individuals and groups

What needs to happen	What does success look like	Who else should be involved
 Transport: Can't get between towns Need transport for elderly and kids for things like education, medical appointments etc. 		Grant fundersCommunity
 Environment and Tourism: Cycle Tourism Eco Tourism 8000 Hectare Forest - logging/environment. We need to look after our forests Rubicon/Royston (Film of Central Highlands – contact Lea 5774 7230) Environment 'water follows trees' Revegetation and the jobs that come with this Visitation Attraction Potential for region More 'welcome' to everyone Free camping A map with Alexandra as the hub – we are more than a service centre Rubicon is untapped tourism resource Each town should have an activity Township signage more significant 	 Increased visitors, residents, businesses, school attendance, jobs etc. 	 Rubicon Forest Protection Other levels of Government Vic Roads Forestry
 Events and Attractions: Joining together Event linkages Come and experience the area and stay Better promotion of events Grants support Larger facilities for big events 	 Community coming together More visitors to the area 	 Community groups Event organisers

What needs to happen	What does success look like	Who else should be involved
 Community Houses/Hubs: Improve networking, promotion and use of Community Houses as meeting places – especially between community and Council Each community has a community house, community hub, men's shed etc. Way to welcome new people "The Neighbourly Movement" Improve gathering space/heart in Alexandra main street Support closed school in Taggerty to become a Community Hub instead 	 Increased usage and awareness Quality, attractive facilities 	 Committees of Management Staff at the Houses User Groups State Government
 National Parks/Attractions/Tourism/Events: Improved interaction with National Park Tourism promotion, signage and information boards Target Northern Suburbs Vastly underutilised assets Encourage locals to explore their own backyard Promotion via an App to also include What's On and Accommodation Bring in more events – ¾ per year to increase vibrancy Encourage business especially food/tourism businesses Tourist Information Centre Food Trail (wine) Horse riding trail with bush yards 	 Increased access to National Park More camping/RV sites Better signage and promotion Increased visitation Organisations and events approaching our region More employment 	 Parks Victoria State Government Federal Government

What needs to happen	What does success look like	Who else should be involved
 Improve Streetscapes: Kinglake, Kinglake West and Pheasant Creek Great job on Jayco, would be good if it looked like that all the time. Need more events like this Equality of services and maintenance across the Shire – not 2nd rate Accessibility 	 Well maintained and accessible Matching, themed, branded 	 Rotary Lions Local Action Group KRBN VicRoads
 Keep it clean and green: Manage the environment and landscapes Preserve rivers, streams, air Expand Landcare support and involvement, including attracting more young recruits Clarity on role of Council in land management Environment is highest value Communications with Parks and Wildlife 	 Improved environment No plastic bags, increased presence and regularity of boomerang bags Council help/staff Vacant sites improved/enforcement 	 Local Landcare Parks Victoria Federal Government State Government – gas, water, sewer services Local land owners
 Services/Facilities: Access to services locally e.g. Medical. Mobile Health Service 		
 Communication: Communication with community needs improvement. Answers must be relevant 	Open honest transparent Council	
Identity: Communities individual identity	Brand/Theme	

What needs to happen	What does success look like	Who else should be involved
 Aged Care Facility/Retirement Village with services behind the RAC building Need a site for motor homes and dump point Keep gas supply up to BBQ's Consider ways to connect local youth in Toolangi Better info on skate ramp arrival times/dates and make it available more often. Clean it/de-rust Transport – Improve existing services. Smaller bus that is more regular. Transport to Whittlesea/Lilydale Waste Management – hard waste and green waste 		
Transport: Improve existing services Smaller bus/more regular To Whittlesea/Lilydale/Train Mernda Spider bus		
 Education: Need high school 12-13 year olds have to go off mountain when they start secondary school 		
Swimming Pool: • Need Aquatic Centre Heated		
 Planning and Development: Development tasteful/rural keeping Protect land and limit subdivision Growth without rural disruption More flexibility More spaces, less buildings Consistency with planning regulations Revisit KFT & C54/53 	 Council support of community initiatives, not obstruction 	

What needs to happen	What does success look like	Who else should be involved
 Better connection between towns: Connect to Rail Trail - Alex Trail that connects Marysville to Dom Dom and around Triangle \$ already spent on Feasibility Study Better cycle and walking access and connection to other towns 	 Safe walking and cycle trail established and maintained No more consultants 	 DELWP Tourism providers Bicycle Victoria User groups
 Care and sensitivity in planning: Too many small blocks Maintain village feel in look and size of buildings Preserve Village look – not suburbia Narbethong becoming an Industrial Estate – should be featured as entry to the Shire Attracting development and services to move to the area - Need growth to be sustainable 	 More appropriate development Strong theme of country Marysville 	 Community Tourism/Traders
 Swimming Pool: Indoor Swimming Pool - possibly in Community Centre Pool should be open for a longer season Heated baby pool at current facility 	 More economic stimulus through visitation More activities/physical health and connection Full utilisation of facility 	YMCACommunity
 Community Bus: Based in Marysville More information generally on transport availability 	 People can get around and know what's available 	Community
 Tracks and Trails: On the whole maintained well and good signage Taggerty Bridge on Maroondah Highway – no footpath unsafe Beeches – Lady Talbot Drive closed 		1

Services/Facilities:

- More use of facilities like the Community Centre – underutilised, make priority.
- YMCA should run the Community Centre – why did Council knock it back?
- Community Centre as a wedding venue, packages
- Community Centre is relying on volunteers to do a paid managers job – volunteers are getting tired
- Neighbourhood House facility
- Healing Centre
- Welcome pack welcome to area, info kit/pack
- VIC should be supported by Council welcomes people to the community

Town attractiveness:

- Maintaining drainage
- Private properties neat and tidy

Brand Murrindindi as 'Family:

• Family friendly to be a focus

Events and Attractions:

- Murrindindi Food and Wine Trail Farmgate, organic produce, local food
- Use Community Centre as venue for bushwalker events
- Continue to support and help run events – financial/marketing – particularly sporting events
- More activities for older people
- Health Expo

Tracks and Trails:

- On the whole maintained well and good signage
- Taggerty Bridge on Maroondah Highway – no footpath unsafe
- Beeches Lady Talbot Drive closed

What needs to happen	What does success look like	Who else should be involved
 Murrindindi open to development in sport: Need connection to Institute of Sport and other development programs More information on grants available for individuals to travel/access sport Fiske Foundation (Marysville Lions) 		
 Lake Mountain: More development on Lake Mountain Cost is high to access in Winter Too expensive for families Need local resident price 		

What needs to happen	What does success look like	Who else should be involved
 Environment: More effort to protect forests We need a hand More parks and reserves Wasps Clean and Green 	Less tree removal. More parks and reserves. A brand that identify the environment and place we live in.	 Community groups Visitors Businesses
 Better communication: All groups not just Council Community groups – what and how can we be involved Celebrate successes Better website – promote it as a better place to live Communication about what we have Communication about what Council are doing 		 Businesses Community groups
Preserving rural ambience of towns and country: • Control growth through planning	 Building subject to guidelines Include community spaces Estates with a rural flavour Open space 	DevelopersBusinessesResidents
Accessibility: • Good pathways More Events Indoor Pool		Developers

Have Your Say - Community Workshops Summary Strong Connected Communities

What needs to happen	What does success look like	Who else should be involved
Transport:Public transport links	 Accessibility between towns and to outside the shire 	State GovernmentPrivate enterprisePTV
 Education: Increased education opportunities A TAFE – keep young people here Integrated Early Childhood Precinct 	 A TAFE Increased young people staying / returning to the area increased availability of youth programs 	 State Government Education providers Community
 Services for Elderly: Connecting elderly with social services Knowledge Centres , i.e. centrelink, Council, State Government services all in one place Increased services for the elderly More Accessible Car Parking Opportunities for handyman services men's sheds are under utilised 		 State Government Older Community Community Community Groups Welfare Groups Church groups
Improved emergency and related services		 State Government Emergency support service providers Community groups

What needs to happen	What does success look like	Who else should be involved
 Communication with Community: Diverse communication methods used Using traditional media and social media 	 Increased communication between Council and community More effective communication with the community 	 Media providers Community
 Increase population: Increase the visitation through tourism Increase employment opportunities Help new people settle in 	 Increased permanent population Increased tourism / visitation New residents information packs 	 Tourism groups Traders Community groups Focus groups
Encourage / promote locally grown food		TradersTourism groups
 Swimming Pool: All year round – open area for summer and covered for winter Consider smaller in size to allow for more towns to have their own pools 	 Indoor Swimming Pool (even one) in the Shire or one in each of the major towns. 	 Community Grant funders Individuals and groups
 Market the towns: Create a brand/point of difference Town entrances to be more significant 		 Tourism groups Traders Community groups Focus groups

What needs to happen	What does success look like	Who else should be involved
Community empowered to seek funding and take leadership in priorities	Volunteer successionDiversity in participation	CommunityInspiring speakers
Roadside hazard removal and town beautification	More roadside sprayingBeautification of townships and entry's	VicRoadsEnvironmental Groups
Alex Community Centre better utilised		
Township audits – communicating with residents that they have been done and outcomes		
Roundabout at the Alexandra main intersection		

What needs to happen	What does success look like	Who else should be involved
Transport: • Link to Lilydale • Uber • Ridesharing • Shuttle buses • More frequent public transport • Council subsidise	 More use People able to get around Increased work options More local spend – visitors Linkages improved 	 PTV Bus companies Uber
Road Safety: Improved road safety Speed limits Parking Lines marking Dead trees Better emergency services access	 Sense of safety in the community A before and after survey / statistics 	 VicRoads PTV Arborists
Communication: Strengthening communication Wider range of methods used Local papers Apps Needs to be Council and community focused Diverse and multi layered 	 More people engaged and attending events More feedback to Council and others 	 App designer Community groups Technology Neighbourhood house

What needs to happen	What does success look like	Who else should be involved
 Events: Brings the community together Promotes the community Encourages new people to get involved More youth events 	 Increased visitation Increased attendance at events Sense of community pride 	 Community groups Tourism Traders Neighbourhood Houses
Open and transparent Council & a sense that input matters		
A Secondary School in Kinglake		Education providersState GovernmentEd Dept
Increased support for community groups	Community group success	Neighbourhood HousesCommunity Groups
 Market the Shire Promotion Engagement Identity Sense of belonging – we live here for a reasons Communities supporting each other 	 Renewed public conveniences Increased visitation Forest discovery centre in Toolangi used 	
 Council accessibility: Floatation of Council meetings More Council officers working from varied locations 	 Higher community engagement More open communication between community and Council 	
Accessible and affordable community facilities	 Diversity of ways people come together 	
Information for new arrivals to the area	 Help the tree changers settle Promotion of local businesses, support services etc 	
Strong community planning and leadership to foster better spirit		

What needs to happen	What does success look like	Who else should be involved
Stop blaming the fires for rates increases		
Aged care facilities on the Mountain		
Implement KFT recommendations		
Planning Scheme amendments to be implemented		
Look at renaming townships – not so many smaller ones		
Increased local trading hours		

What needs to happen	What does success look like	Who else should be involved
Encouraging a diverse range of community members, retirees, young people etc	 A thriving community A bigger population 	 State Government Tourism Local Businesses Education Campuses
 A central source of information- online: Volunteer register Welcome messages Images Community notice board 	 More people involved Larger pool of participants Register / measure of expertise 	Community members
 Small businesses encouraged: Increased jobs Industry development Guest houses Events Accommodation 	 more beds higher occupancy increased employment shops full and thriving marketed outside the region marketed as a destination to live 	TourismIndustry
 Stronger sense of community / bonding: People need to know each other Encouragement of community groups Promotion of volunteering to younger people Mentors for community groups and businesses Trails and triangle trails connected Satellite CEACA in the Triangle area 		
Economically viable place for young people		

What needs to happen	What does success look like	Who else should be involved
 Sport: Promote the Community Centre for state tournaments 		
Mobile Library		

What needs to happen	What does success look like	Who else should be involved
Better communication between event organisers and Council events, permits and public	Increased attendanceBetter promotion of events	Event coordinators Australia wide Media outside of the Shire
Sustainable communication	 Local printed info Electronic terminals Social Media 	 Businesses Schools Community Groups Council services Y Water Centre Shire wide website
 Elderly services: Better access to services Transport Information given out more readily 	 Elderly being aware of the available services 	 Taxis Bus companies Council buses Medical specialists
Community input: Improved community consultation More focus groups Interconnect focus groups 		
Data hubs with information for visitors and community		
Murrindindi Shire Branding		
 Accessibility to medical/specialist services: Depression on the rise Red Cross transport 		
Loss of Berry Street		

Have Your Say - Community Workshops Summary Prosperity and Opportunity

What needs to happen	What does success look like	Who else should be involved
 Tourism: Tourism needs to grow Tourism support and promotion Resources to attract new visitors Targeted tourism campaigns Better environmental attractions Free camping at the Timber Tramway Signage for businesses linking to Rail Trail Explore more caravan and long vehicle parking Nature tourism Lake in Rotary Park 	More people – more \$\$\$	 Who else should be involved Tourism and Business Groups Traders State Government Community – not always about Council providing the community needs to support priorities Service Clubs What are other small rural communities doing?
 Business Support and Development: Establishment of steering committee to drive business initiatives Encourage businesses to open 7 days a week Enhanced telecommunications links Dedicated group to research business development opportunities Cinema New people Growth Services expansion Promotions project that sells opportunities 	 Increased number/diversity of businesses 	

What needs to happen	What does success look like	Who else should be involved
 SWOT analysis for Murrindindi – what can we leverage, what works well and what is missing? Understanding of why businesses don't work Incentives for new businesses Industry that aligns with Shire's strengths 		
Create clear local identity	 Recognition of local identity and history A reason to visit and local pride 	
 Education and Employment: Opportunities for young people Jobs in revegetation New job opportunities Secondary School in the local area 	 Bring new families to the area and keep existing 	 Education Department Schools Post Secondary Education Institutions
State and National Parks: More accessible More affordable Better maintained	 Better parks and forest management 	ParksDELWPState Government

What needs to happen	What does success look like	Who else should be involved
 Business Support and Development: Shopping local Lower rates to attract more business Better variety of shops and businesses Better marketing in the Shire Keep businesses we have got (farming) Regular collaboration/consultation with business owners Encourage new business developments Develop vibrant driving governing body for business development and tourism: Board must be recruited and have clear job description to fit the bill with skills to match Encourage existing businesses to employ local (incentives/reward based) Pop-up restaurants with recycled stuff solar them Re-examine and action changes to Zoning Industrial 1 to Commercial and Industrial 3 to encourage new business (C54) Better linkage roads Taggerty – Narbethong - Murrindindi – Kinglake 	 Economic and business growth businesses Businesses employing more people, opening longer hours, not shutting down. More businesses coming to the area. 	 Capitalise on neighbours – look to other towns e.g. Beechworth, Mansfield, Yarra Glen and how they got off the ground DELWP, Parks, RDV State Government Department of Education
Tourism:Eco Tourism and Trails	 Economic growth Higher tourism rates while maintaining the lifestyle 	

 Bette Natio Bette Rang Bette More Passi to end Prom Deve More overn Walki comn Coun BnB's Gray Trave Touris Rang Better prom going on in Event: Mak ever 	ting trail that connects the local munities and trails for horses noil consider easing/encouraging s permits to support tourism nomads? Dump Point? ellers/Backpackers? ism Info Centre in the Kinglake ges notion and communication of what is the local community ke it easier for people to hold an nt (less red tape)	 Attitude towards the local area Increase of National/International events
Subs Colla Education a Jobs More	and Employment: s for adults and children e services including Secondary ools connecting the communities	 Secondary School in the Kinglake Ranges

Encourage tourism to create more jobs		
Develop our own identity "The most accessible mountain range closest to the CBD"	"The most accessible mountain range closest to the CBD"	 Professional consultants for marketing/branding Community Control Consultants costs!!
Local Arts Trail: • Promote the arts more		
Stage 2 Environment Study and Heritage Study		
Equality of services across the Shire		
Reduce Council staff numbers to support Council's financial viability		

What needs to happen	What does success look like	Who else should be involved
 Tourism: Prosperity of the area is dependent on getting people here through economic development – supporting role – promotion of Murrindindi Town relies on Tourism Need new blood – need to bring more people Tourism is our main industry in Marysville Ecology Tourism – Focus/Strategy to boost our natural attractions – two most beautiful walks are closed – tell Parks Victoria to open and maintain Camberville, Coralyn and Beaches Need to promote attractions to get people here Need to look after the natural assets Need to advocate to State Government to maintain and repair Reinstate 'Mystic Mountains' – Cathedral Linking Jigsaw – whatever branding RV Friendly Town – 24 hour fuel and accommodation sign on the highway. Sign at Marysville turn off has been broken and removed. Need for fuel promotion and availability Connecting all towns with trails and tracks 		 Parks Victoria State Government Businesses Community

Business Support and Development:

- Financial incentives maybe 0% rates start
- Recognition that businesses open on weekends
- Discourage closing businesses to go on holiday – network of people to relieve/manage businesses to go on holiday
- Marketing is important businesses can't afford to advertise individually. Council to identify strategies for marketing, international and local
- Help starting businesses with their Business Plan
- Boston Consulting Report identified that businesses were lifestyle rather than killer business – how to change this culture
- How to attract younger people to run the businesses. People are tired
- Facilitate mentors people starting business give savvy info
- Seminar for business has to be convenient time
- NBN not available in Marysville and much of the Shire
- How do we measure success in business?
- 11 shops vacant in Marysville and Yea. 3 empty shops at the Supermarket – could be an indoor play centre

- Growth in rate base
- Increase in vacant land value
- Less vacant land available
- More apprenticeships

- Young people at school mentoring program for start-up
- Entrepreneurial Think Tank
- Locals use people here
- Existing businesses

 Business start up help – lower rent/rent free 	
Someone to advocate and mentor	
young people	
 Need to bounce ideas off each other 	
 Could share facilities to share loses 	
 Types of business – need greater 	
variety e.g. Asian Restaurant	
Who is our Business Unit in Council?	
What is the role?	
Networking between business to share	
ideas, resources and opportunities	
 Encourage entrepreneurs – Lake 	
Mountain looking for staff support –	
help to employ	
Business	
Advisory/Mentoring/Networking Body.	
MTBT could auspice it.	
Town Planning:	
Town planning should be here to help	
rather than hinder	
 Is catalyst for young and retiring 	
people – smaller lots and different	
housing	
House and land package	
Affordable housing – how to get	
people on this side of the Spur	
Events:	
Marketing support to get projects off	
the ground	
Education:	
TAFE College – Vibe – Hospitality	
Training	

 Communication: Communication with different groups to encourage diversity throughout Need constructive conversation and criticism 		
 Opportunities for alternative energy: Look at Yackandandah Solar panel, water tanks etc. Public buildings across Shire and new houses 	 Self sustaining community 	 Foundation- Sustainable Living Expo
What is happening with the Prospectus:Needs to be used	 Circulation - trackable Up to date - review annually Online rather than hard copy 	Info Networks
Develop Marketing Strategy:Using the Prospectus	Used in the wider sceneBranding is successful	

<u>Yea</u>

What needs to happen	What does success look like	Who else should be involved
 Tourism: Support Great National Parks as a major attraction/destination Support for Rail Trail Utilisation of natural environment to attract people Focus on Eco Tourism – transition from agriculture Promote unique features of Murrindindi – geography, proximity to Melbourne, pristine environment Capture visitors to the Shire – stop, spend etc. Need to encourage more accommodation (more beds) – incentive greater investment 	 Overall focus and identity for Eco Dev/Tourism is produced and owned by the community Extent of community ownership/support for focus Growth and diversity of businesses (resilience) Shire recognised for its natural assets Retail businesses opening hours 	Visit other communities
 Business Support and Development: Opportunities for new agriculture to come into Shire Alternative agriculture to broad acre farming Business (retail) opening longer More competition for retail (Foodworks)/choice Support for smaller retailers – lower rentals Increase rate base to support more businesses Support existing businesses – less 		

Have Your Say - Community Workshops Summary Serving the Community

What needs to happen	What does success look like	Who else should be involved
Long term planning including: • Community coming together • What is needed • What is available • What is possible • Education • Youth Support / engagement • Ageing population • Facility planning Work out Council's role in each area	 Increased local jobs Increased reasons for kids to stay More population – new jobs, new volunteers, new ideas Establish a group of strategic minds/ advisory group/reference group to work with/available Grants for neighbourhood/community investment 	 Community Education Department Telecommunication companies VicRoads Local Traders Identified stakeholders Clubs
 Locality / town planning including: Parking – including shade parking What we want our towns to look like Themed towns Branding Waste services 		 Community Education Department Telecommunication companies VicRoads Local Traders Identified stakeholders Clubs
Action plans – not just documents		

What needs to happen	What does success look like	Who else should be involved
Telecommunications: • More providers having service areas • WiFi • NBN	 Better / cheaper communication Increased digital connection – education, business etc 	
 Support for Community groups: Council buildings available for community use for meetings, hot desks etc Increased community and Council collaboration Neighbourhood house space for new mothers to come together Volunteer register – listing skills base – utilise local people 	Increased community meeting spaces	
Visibility of what Council is doing – promote Council's work	 Increased satisfaction with Council Service and Rates 	
Increased quality of roads, paths		
Assistance for familiesAccess to Social Services		
Outdoor / indoor pool		
 Youth: Promoting collaboration amongst the education providers Expand practical options for kids who may not be as academically minded Mentoring program 	 Increased opportunities for kids to stay 	 Education providers Youth service providers State Government

What needs to happen	What does success look like	Who else should be involved
 Waste: Free Hard Waste at the Tip & Free Green waste Rubbish bins at Taggerty parks 		
Council aren't seen as leaders they are seen as roadblocks		
 Need to ask the question "What If": What if we had great education – what does that look like " " – job / employment opportunities " " – environment 		

What needs to happen	What does success look like	Who else should be involved
 Rates / Equity: Equitable funding – value for money for rates How Murrindindi sells rates – what is it used for 	 Population stable or increased General town maintenance and roads, pathways etc improved Better promotion of where rates are going Ability to keep services under rate cap without reducing hours of libraries etc 	Community
Tourism Information Centre / updated community notice board	People know what's on offer	Tourism groupsBusinessesCommunity
Aged Care/medical support needs to improve		 Medical industry Businesses Churches Community
 Youth / Education: Secondary College connection with community improved – families are leaving for schooling Youth support and employment opportunities Transport for youth 	 Increase in youth staying in area Population stable or increased 	 Schools State Government parents
Planning improvements – C54 Kinglake West implemented and the KFT plan implemented	Actions implemented	

What needs to happen	What does success look like	Who else should be involved
Increased promotion of community events	More people know what's happeningIncreased attendance	
Memorials completed	Completed	
More effective forms of communication used	 More information out to residents Engaged staff that listen and respond Improved customer service SMS notification for important issues 	
Innovation in the area of waste services	 Reduced illegal dumping Tip passes and tokens attached to rates payment / notice Give tip passes as rewards / incentives for good management practices – i.e. blackberry control Hard Rubbish 	
 Standardised framework about decision making Equitable funding spent across all towns 	 Better understanding of where money is going = increased support Improved customer service More commonsense used in processes Accountability 	
Collaboration between levels of government to provide better service to community – emergency management, health services etc		
Customer service focus	Improved customer serviceEngaged and helpful staff	
Transport options for medical appointments		
Increased medical / specialist services Young children still recovering from trauma – not enough support locally	 Council to take a leadership role Reduce the red tape Population stable or increased – currently hindered by lack of critical services Increased services – including Paramedics, police and specialists 	Medical Industry

What needs to happen	What does success look like	Who else should be involved
Relationship with VicRoads improved	Better road maintenance – consistent	VicRoads
Kinglake looked amazing for cycling event – why can't it look that great most of the time	 Community and Council working together to maintain the beautification of our towns 	

What needs to happen	What does success look like	Who else should be involved
 Medical Services and Infrastructure: More GP's More ancillary services Hospital / doctor services on weekends 	 Medical attention within 1-2 days Access to emergency attention 	 State and Federal Government Existing service providers •
 Encourage and support for young and middle aged people and entrepreneurs Current owners are wanting to retire but know one to sell to 	 Council support for existing business owners to mentor and incubate new businesses 	 Council to promote Local businesses Mentors
 Support for an aging population: Support services Support for carers Including disability services and for the unwell 	 Meals on wheels Nurse / carer support Volunteer transport options Training for more carers Community networking – connecting the people who want to be carers with those who need 	 DHHS EAHS Vibe – cook meals CEACA TAFES Businesses Volunteers
Waste	 Green waste – 4 free tickets per year Hard rubbish – 1 free ticket per year 	
Rates / Council being financially sustainable	 Council living within its means Infrastructure and services are sustainable 	 State and Federal Government support
Mobile Library		

What needs to happen	What does success look like	Who else should be involved
Council to better coordinate & communicate (in simple plain English) advice and inform about Council Services and other services	 improved understanding of what is out there Council as the central point for information More volunteers Promote community identity 	 Community groups Clubs Service providers Volunteers
Waste Management: improve environmental waste / green waste 	 green waste bin compost facility business – cost neutral management if biohazard (fruit fly / wasps) free trips 	Volunteers
 Building and harnessing community connections : support for clubs community houses community groups 	 happy people barter hub / skill sharing – online or a physical list at library transport linkages 	
 Youth & Elderly support: Reduce isolation Improve engagement Aid mental health awareness / support 	 Mens sheds Youth shed Reverse mentoring programs Engaged youth who feel a part of the community 	 Veterans / RSL/ Legacy High schools Kellock / Darlingford
 Accessible health services: Harnessing and attracting diverse practitioners 	 Incentives – e.g. 6 months rate free / rent free More diverse offerings Quicker appointments 	GP'sService ProvidersHealth Department
Education & Training including in health services and hospitality		 TAFE CEACA Holmesglen Community Houses State Government

What needs to happen	What does success look like	Who else should be involved
Rates	 Same rates More efficient Acknowledge challenges 	
Support for migrants	Reduce isolation for people	
Roads – widen the Melba Highway and have more passing spots	 Easy access to Yea = increased visitors 	VicRoads