

# Council Plan 2021-2025

## Priority Action Plan 2022/23

### Quarterly Performance Report

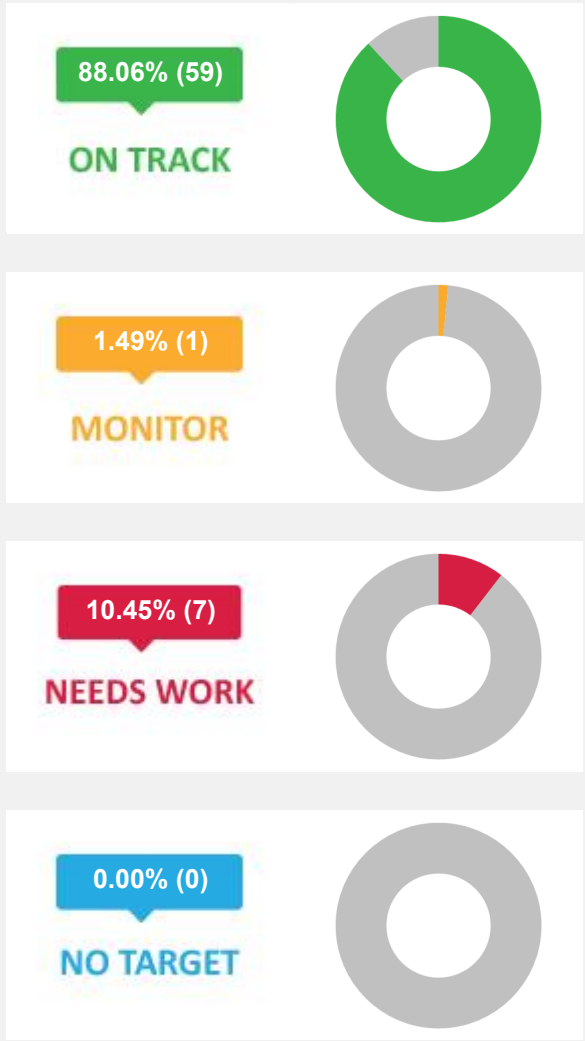
Print Date: 16-Feb-2023

Date Range: 01/10/2022 - 31/12/2022



## OVERVIEW SUMMARY

### ACTION STATUS



### ACTION PERFORMANCE

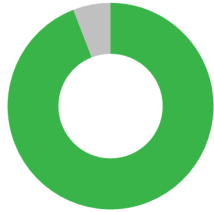
Actions reported on	67
At least 90% of action target achieved	59
Between 70% and 90% of action target achieved	1
Less than 70% of action target achieved	7
Actions with no target set	0

## THEME: RESILIENT COMMUNITIES

### ACTION STATUS

94.12% (16)

ON TRACK



0.00% (0)

MONITOR



5.88% (1)

NEEDS WORK



0.00% (0)









NO TARGET




### ACTION PERFORMANCE

Actions reported on	17
At least 90% of action target achieved	16
Between 70% and 90% of action target achieved	0
Less than 70% of action target achieved	1
Actions with no target set	0

## PERFORMANCE OVERVIEW

STRATEGIC OBJECTIVE		Actions On Track	KPI -
Strategy	Action Performance		KPI Performance
1.1 To ensure we are welcoming, inclusive, caring and connected		On Track	-
1.1.1 Celebrate the community's vibrant, diverse and creative people		On Track	-
1.1.2 Deliver, support and promote opportunities for all people to connect with each other, collaborate and plan for our future		On Track	-
1.1.3 Advocate for improved access to health and community services		On Track	-
1.1.4 In collaboration with our community, support our children and young people to be happy, healthy and engaged		On Track	-
1.1.5 Engage with the community and partner organisations to enable older and vulnerable people to live safely, enjoy good health and stay involved		On Track	-
1.1.6 Provide and promote safe, passive and active recreational opportunities that will enhance the health, and wellbeing of residents and visitors		On Track	-


## ACTION SUMMARY

Strategic Objective: To ensure we are welcoming, inclusive, caring and connected							
Strategy: Celebrate the community's vibrant, diverse and creative people							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.1.1 Implement an annual calendar of national days and weeks that Council will acknowledge, endorse and promote	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We ran a 'Movember' campaign promoting men's health, including a mental health first aid course. We supported Seniors Week events ran by U3A, and promoted Ageism Awareness Day and the 16 Days of Activism against Gender- Based Violence on social media.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.1.2 Deliver activities that recognise and enhance the contribution of Murrindindi Shire volunteer groups, including: • Community events calendar • National Volunteers' Week • Citizen of the Year awards to recognise volunteers and be celebrated during Volunteers' Week • Community bus hire • Capacity building	Trudi Elkington - Coordinator Community Engagement	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We listed six events on the Community Events Calendar on Council's website. Out Community Buses were used for 26 trips during the period. Planning is underway for our Citizen of the Year Awards to be announced during National Volunteer Week 2023.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.1.3 Deliver the Grants and Contributions Program to support Council and community priorities	Nerissa Carter - Coordinator Recreation and Youth Services	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**


We supported the community via the Grants and Contributions program with seven Community Projects and Events, two Community Sponsorships and three Fee reductions valued in total at \$28,205.

**Strategy: Deliver, support and promote opportunities for all people to connect with each other, collaborate and plan for our future**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.1 Undertake Community Planning for Thornton and Glenburn, and support communities with existing plans to enable community led activities	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**


We held a Community Planning launch event in Thornton in October, with around 40 attendees. We postponed the Glenburn Launch event due to the October floods. Future events in Thornton and Glenburn are planned for early 2023.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.2 Finalise Library Strategy and Action Plan, and commence delivery of Year 1 actions	Anna Cullen - Manager Customer Experience	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**


Our Library Strategy and Action Plan was adopted by Council on 24 August 2022. We have commenced Year One delivery of the Action Plan, by:

- optimising operating hours to suit our community needs, including improved communications
- Improving our systems to improve communications and sharing of resources
- Year-long programs that improve the skills of our Library Staff

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.3 Implement pilot project for library outreach into community markets and events	Anna Cullen - Manager Customer Experience	In Progress	01/07/22	30/06/23	25.00	50.00	 NEEDS WORK


**Progress Comment**

The impacts and disruptions caused by the October 2022 floods resulted on a number of planned events and activities to be cancelled this quarter.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.4 Collaborate with partners to deliver annual priorities from the Municipal Public Health and Wellbeing Plan, including: <ul style="list-style-type: none"> <li>• Grow Well Dindi - active living and healthy eating focus</li> <li>• Goulburn Mental Health and Wellbeing Project</li> <li>• Free From Violence prevention project</li> <li>• Health promotion initiatives</li> </ul>	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK


**Progress Comment**

Our new project officer commenced in November to oversee delivery of the Free From Violence Program. We participated in the 16 Days of Activism against Gender-based Violence working group, in collaboration with Mitchell Shire. A '16 Days' morning tea was held at Alexandra Secondary College, engaging 150 young people. Smoke and Vape Free signage was installed in key locations across the shire, including our pools. Council supported a 'Colour Run' at Marysville primary school, in collaboration with Grow Well Dindi.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.5 Progress the Reconciliation Action Plan (RAP) for Council in consultation with Traditional Owners and local Aboriginal community groups, including: <ul style="list-style-type: none"> <li>• Finalise development of stage 1 'Reflect' RAP</li> <li>• Commence implementation of key priorities identified in the 'Reflect' RAP</li> </ul>	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**


Our Draft Reconciliation Action Plan (RAP) received conditional endorsement from Reconciliation Australia. The RAP was adopted by Council at the December Scheduled meeting. The final design of the RAP is underway, supported by a Taungurung graphic designer. The RAP working group continues to meet monthly to progress actions.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.6 Enhance public participation through objectives and principles contained within the Community Engagement Policy including: <ul style="list-style-type: none"> <li>• Online portal 'Dindi in the loop'</li> <li>• Active engagement to support harder to reach groups</li> </ul>	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK



**Progress Comment**


Our online engagement tool 'The Loop' hosted eight projects with a total of 3548 visits. We held 11 pop-up events to support engagements and 6 Community Connection events to support community through the October 2022 floods. Conversations with Nexus and the Shepparton Ethnic Council supporting engagement with LGBTIAQ+ and CALD communities were put on hold due to the floods.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.7 Review future service and infrastructure requirements for childcare across Murrindindi Shire	Stuart Coller - Manager Community Wellbeing	In Progress	25/08/22	14/11/22	96.00	50.00	 ON TRACK

**Progress Comment**

A review of future childcare service and infrastructure requirements was completed by Community Child Care Associated Inc. during the quarter with priorities to be further assessed by Council.

**Strategy: Advocate for improved access to health and community services**



Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.3.1 Advocate for improved access to health and wellbeing services, including: <ul style="list-style-type: none"> <li>• Local GPs</li> <li>• Mental Health</li> <li>• Family Violence Services</li> <li>• Hospitals</li> <li>• Public Transport</li> <li>• Social and Affordable Housing</li> <li>• Aged and Disability</li> <li>• Maternal and Child Health (MCH)</li> </ul>	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**


Our Maternal Child Health team participated in a costing methodology review, supported by the Municipal Association of Victoria. We continued to participate in the Goulburn Family Violence Executive and the Goulburn Valley Mental Health and Wellbeing Steering Committee. We advocated to State Government for support for affected communities throughout the October 2022 floods.



**Strategy: In collaboration with our community, support our children and young people to be happy, healthy and engaged**


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.4.1 Provide high quality Children and Maternal Child Health Service programs, including: <ul style="list-style-type: none"> <li>• Family Day Care</li> <li>• Immunisation and Key Ages and Stages assessments</li> <li>• Supported Playgroups and Parent Early Education Partnership</li> <li>• Library Programs</li> </ul>	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	53.00	50.00	 <small>ON TRACK</small>
<b>Progress Comment</b> Our Maternal and Child Health team serviced 284 families this quarter including 33 new births and 300 Key Ages and Stages consultations. 36 vulnerable families were offered extra support through the Enhanced Program and 10 families utilised our Sleep and Settling Outreach program. 86 clients were immunised at our community sessions. New parent group sessions were offered in Kinglake and Alexandra with a total of 10 families participating. Our supported playgroups serviced 30 families across Kinglake, Eildon and Alexandra. Our Family Day Care service provided around 20,000 hours of care for 150 children.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.4.2 Provide high quality Youth Service including: <ul style="list-style-type: none"> <li>• Leadership activities</li> <li>• Career pathways</li> <li>• Arts programs</li> </ul>	Stuart Coller - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 <small>ON TRACK</small>
<b>Progress Comment</b> We engaged six young people in a Youth Climate Action Group, in partnership with OzGreen. We delivered Job Skills sessions in October, November and December, in collaboration with CRLLEN and the Kinglake Library. The Dindi Knock Out program was delivered as a partnership program between Alexandra District Health, PT on the Run and Council, engaging 10 young men to promote physical, social and mental wellbeing. 36 young people were provided career development and training opportunities through Council's annual lifeguard onboarding process. A Youth Art Space was set-up at the Eildon Twilight market in December.							

**Strategy: Engage with the community and partner organisations to enable older and vulnerable people to live safely, enjoy good health and stay involved**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.5.1 Deliver a plan for rolling township access audits to inform the capital works program, incorporating 'Access-for-All' principles and the specific needs of older people	Stuart Collier - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**



We continued our work consolidating audit reports completed in Alexandra, Eildon, Kinglake, Marysville and Yea to support prioritising projects for the 20-year capital works program. Consideration of locations for further auditing to be programed for future years.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.5.2 Continue to act as an advocate for older and vulnerable people to access government services and assist them to navigate those services to support their health and wellbeing	Stuart Collier - Manager Community Wellbeing	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**

We supported 31 people to access health and wellbeing services through the DindiLink program. We provided support and referrals to flood affected residents across the Shire. The Moving Murrindindi program supported 49 individual trips for senior citizens, people with a disability or financially-disadvantaged members of our community with low-cost transport to access medical appointments, social outings or other transport hub.

**Strategy: Provide and promote safe, passive and active recreational opportunities that will enhance the health, and wellbeing of residents and visitors**

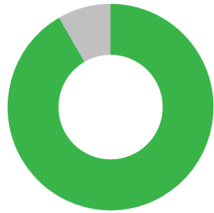
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.6.1 Advocate for funding to deliver key infrastructure and open space initiatives, as supported by the Recreation and Open Space Strategy, including: <ul style="list-style-type: none"> <li>• Yea swimming pool lighting</li> <li>• Eildon swimming pool solar and shade upgrade</li> <li>• Kinglake Memorial Reserve netball shelter</li> <li>• Alexandra Leisure Centre development plan</li> </ul>	Nerissa Carter - Coordinator Recreation and Youth Services	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<p><b>Progress Comment</b></p> <p>Council was successful in obtaining three grants through Sport and Recreation Victoria's 'Local Sport Infrastructure Fund', including one for the Yea swimming pool lighting project. The installation of new cricket nets at Leckie Park was complete. A tender process for renewal of the Thornton Recreation Reserve netball court commenced. Council officers continue to liaise with state funding bodies on grant opportunities.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.6.2 Deliver the recommendations from the Aquatics Facilities Audit that will support community participation outcomes, including: <ul style="list-style-type: none"> <li>• Yea main pool liner upgrade</li> <li>• Change room and kiosk refurbishment across all facilities</li> <li>• Shade sail replacement</li> <li>• Marysville toddler pool surface upgrade</li> </ul>	Nerissa Carter - Coordinator Recreation and Youth Services	In Progress	01/07/22	30/06/23	75.00	50.00	 ON TRACK
<p><b>Progress Comment</b></p> <p>We completed minor works at the Yea Pool, including the repainting of lines prior to the pool season. Our resurfacing of the Marysville Toddler Pool was delayed due to poor weather, recent floods, and rescheduled for completion after the pool season.</p>							

## THEME: BEAUTIFUL TOWNSHIPS AND RURAL SETTINGS

### ACTION STATUS

91.67% (11)

ON TRACK



0.00% (0)

MONITOR



8.33% (1)

NEEDS WORK



0.00% (0)






NO TARGET






### ACTION PERFORMANCE




Actions reported on	12
At least 90% of action target achieved	11
Between 70% and 90% of action target achieved	0
Less than 70% of action target achieved	1
Actions with no target set	0

## PERFORMANCE OVERVIEW

<b>STRATEGIC OBJECTIVE</b> 2.1 To create a better place for our community and visitors to live in harmony with our rural character, natural beauty and heritage		<b>Actions</b> <b>On Track</b>	<b>KPI</b> -
<b>Strategy</b>	<b>Action Performance</b>		<b>KPI Performance</b>
2.1.1 Connect our communities through improved roads, footpaths and public transport		<b>On Track</b>	-
2.1.2 Deliver efficient, sustainable land use planning outcomes to enhance liveability, protect our unique rural character and natural beauty, and to enable growth		<b>On Track</b>	-
2.1.3 Provide fit-for- purpose infrastructure that meets current and future service demands and needs of our community		<b>On Track</b>	-
2.1.4 Provide spaces within our towns that are vibrant, attractive, safe and accessible		<b>On Track</b>	-


## ACTION SUMMARY

Strategic Objective: To create a better place for our community and visitors to live in harmony with our rural character, natural beauty and heritage							
Strategy: Connect our communities through improved roads, footpaths and public transport							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.1.1 Prioritise and implement program of works from Disability Discrimination Act Audit 2021/22	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We commenced scoping works for the project to improve disability access to the Alexandra Shire Hall.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.1.2 Deliver key new link pathway projects, including: • Falls Road, Marysville • Flowerdale Link Shared Pathway • Great Victorian Rail Trail Artwork and upgrades	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We completed the design for the Falls Road Marysville Project and the construction is commencing in February 2023. Art installation works commenced on the Great Victorian Rail Trail Artwork Project and we commenced scoping the Flowerdale Link Shared Pathway Project.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.1.3 Complete the Functional Design stage of Skyline Road, Eildon	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
Design project is progressing well. Functional requirements of parking areas, viewing areas and picnic areas to be completed early in 2023.							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.1.4 Improve connectivity and road safety through delivering the Yea Caravan Park Bridge Redevelopment Project and Snob Creek Road widening	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
The design phase for the Snobs Creek Road project will be completed in January 2023. Due to significant flood damage and delays due to disaster funding arrangements, construction works will not be completed this Financial Year. Works associated with the Yea Caravan Park bridge redevelopment are not scheduled to occur until May 2023 in accordance with the agreement with the park operator. The works will be completed by June 2023. Note that the Yea Caravan Park was also badly impacted by the floods.							
<b>Strategy: Deliver efficient, sustainable land use planning outcomes to enhance liveability, protect our unique rural character and natural beauty, and to enable growth</b>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.2.1 Embed environmentally sustainable design principles into all planning and development activities.	Natalie Stewart - Manager Development Services	In Progress	01/10/22	30/06/23	50.00	25.00	 ON TRACK
<b>Progress Comment</b>							
We commenced this project in October 2022. Regional cooperation project for this item will run until October 2023.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.2.2 Advocate to, and work with, the Victorian Government for a strategic land use assessment to support: • A sustainable and appropriate rezoning strategy to meet the shire's population needs • Economic and environmental demands including residential, commercial and industrial use	Natalie Stewart - Manager Development Services	Completed	01/01/21	16/12/22	100.00	50.00	 ON TRACK
<b>Progress Comment</b>							
The Housing & Settlement Strategy was adopted by Council 14/12/2022.							




**Strategy: Provide fit-for- purpose infrastructure that meets current and future service demands and needs of our community**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.3.1 Deliver the Capital Works Program for 2022/23, including: • Alexandra Youth Precinct • Complete extension of the Blue Gum Rail Trail • Eildon Improvement Plan Stage 1 construction	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**

We progressed the Capital Works Program to schedule during the quarter. This included:


- the Alexandra Youth precinct is 80% complete with many features open to the public. Scheduled finish is April 2023.
- the Blue Gum Trail Eildon is 25% complete with works to be complete by April 2023.
- Design complete and tender for the Eildon Improvement Plan Stage 1 construction to be evaluated in January and February 2023.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.3.2 Complete the 2022/23 Renewal Programs, including: • Footpaths • Gravel Roads • Sealed Roads • Drainage • Buildings	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**




All contracts let and works are in progress or about to commence for the delivery of renewal works, including gravel roads, sealed roads, drainage and buildings.

**Strategy: Provide spaces within our towns that are vibrant, attractive, safe and accessible**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.4.1 Activate outdoor spaces as part of the state Government-funded COVID-19 recovery initiative	Julie Blyth - Acting Manager Tourism & Events	In Progress	01/07/22	30/06/23	85.00	50.00	 ON TRACK

**Progress Comment**

We installed new outdoor furniture and artwork in Bakers Lane, Alexandra. We installed shade umbrellas in the shopping precinct in Main Street, Eildon. We are working on allocating the balance of funds to a number of projects including power upgrades to support events at Eildon.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.4.2 Complete a concept design for the Alexandra and Thornton Streetscape	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We commenced the initial phase of the concept design project during the quarter. Thornton options to be reviewed early 2023.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.4.3 Undertake the Eildon Pondage Master Planning project in partnership with community and Goulburn Murray Water, including consideration of any grant-funded projects	Natalie Stewart - Manager Development Services	In Progress	01/10/22	30/06/23	17.00	25.00	 NEEDS WORK
<b>Progress Comment</b>							
We commenced the review of strategic documents to inform the project brief and plan. We have drafted the project scope and contact has been made with Goulburn Murray Water for preliminary discussions on proposed project.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.4.4 Roll out a Street Tree replacement and in-fill program across townships	Stuart Russell - Manager Operations & Maintenance	In Progress	01/07/22	30/06/23	85.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We commenced work in Eildon, Alexandra and Yea. Over 443 street trees have been planted to date. Further locations being identified.							

## THEME: GROWTH AND OPPORTUNITY

### ACTION STATUS

85.71% (6)

ON TRACK



0.00% (0)

MONITOR



14.29% (1)

NEEDS WORK



0.00% (0)





NO TARGET





### ACTION PERFORMANCE




Actions reported on	7
At least 90% of action target achieved	6
Between 70% and 90% of action target achieved	0
Less than 70% of action target achieved	1
Actions with no target set	0

## PERFORMANCE OVERVIEW



<b>STRATEGIC OBJECTIVE</b> 3.1 To prioritise and promote a culture in which the economy, businesses and community can grow and thrive		<b>Actions Monitor</b>	<b>KPI</b> -
<b>Strategy</b>	<b>Action Performance</b>		<b>KPI Performance</b>
3.1.1 Boost local investment and employment opportunities through activities that encourage businesses, social enterprise, and industry sectors to thrive and grow		<b>On Track</b>	-
3.1.2 Support and promote our tourism and events sector to boost the economy through increased visitation		<b>On Track</b>	-
3.1.3 Partner with community members, businesses, and other organisations affected by the state-government-led transition out of native forest harvesting		<b>Off Track</b>	-

## ACTION SUMMARY

Strategic Objective: To prioritise and promote a culture in which the economy, businesses and community can grow and thrive							
Strategy: Boost local investment and employment opportunities through activities that encourage businesses, social enterprise, and industry sectors to thrive and grow							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.1 Advocate for the delivery of projects identified in the Lake Eildon Masterplan, including financial support for planning scheme amendments to commence	Natalie Stewart - Manager Development Services	In Progress	01/10/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
<p>We continued to advocate for the implementation of projects in the Lake Eildon Master Plan. This included the ongoing role of Council's CEO on the Lake Eildon Drivers Group to pursue avenues of support for the Plan's implementation. The future sealing of Skyline Road to complete a sealed touring route around the lake plus funding to support strategic planning and rezoning of land to enable tourism-related investment has been the focus of recent advocacy in the run up to the State election. Our Strategic Planner has been in consultation with the DEECA (DELWP)/ Department of Transport and Planning Regional Office. Progress is being made by the regional office in consultation with Mansfield and Murrindindi Planners to establish Planning considerations for the referenced projects. This will assist in progressing priority projects.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.2 Continue to deliver the activities identified in Council's COVID-19 Business Recovery Plan, including: <ul style="list-style-type: none"> <li>• Develop investment prospectus material to attract private sector interest</li> <li>• Provide opportunities for businesses to network and collaborate</li> </ul>	Julie Blyth - Acting Manager Tourism & Events	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
<p>We delivered one networking session in Alexandra in partnership with NBN. We assisted an additional two businesses to develop continuity plans through Council's business continuity mentoring program. We provided flood recovery support to impacted businesses.</p>							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.3 Deliver and promote the Better Approvals Program and Business Concierge service as a means to assist businesses to start, grow and thrive	Julie Blyth - Acting Manager Tourism & Events						 ON TRACK
<b>Progress Comment</b>							
We provided support to three new business enquiries and economic data to support two further businesses with grant and business development activities.							
<b>Strategy: Support and promote our tourism and events sector to boost the economy through increased visitation</b>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.2.1 Continue to deliver the activities identified in the Great Victorian Rail Trail Strategic Development Plan, including completion of the \$1.2M Art Installations and Signage Project	Julie Blyth - Acting Manager Tourism & Events	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We finalised the design of a suite of new interpretive, code of conduct and wayfinding signage. We finalised the design of five interpretive signs in partnership with Taungurung Land and Waters Council focusing on First Peoples' history and culture. We produced seven videos introducing the artists and their concepts, to support the promotion of the project.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.2.2 Continue to implement the Tourism and Events Strategy 2019-2024, including: • The year 1 recommendations of the Visitor Services Review • Develop and promote an inventory of cycling opportunities across Murrindindi Shire	Julie Blyth - Acting Manager Tourism & Events	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We coordinated a photo shoot to update our media library with new gravel and mountain bike cycling imagery to support our marketing initiatives.							

**Strategy: Partner with community members, businesses, and other organisations affected by the state- government-led transition out of native forest harvesting**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.3.1 Work with the community to deliver a Local Development Strategy that proactively transitions the community and economy through a period of change	Julie Blyth - Acting Manager Tourism & Events	In Progress	17/10/22	30/06/23	13.00	50.00	 NEEDS WORK
<b>Progress Comment</b>							
We commenced work on the Local Development Strategy and held introductory drop-in sessions to introduce the project to community.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.3.2 Advocate to ensure all businesses, contractors and employees of the forestry sector are provided with information about funding and resources available through the State Government to support them through forestry industry transition	Julie Blyth - Acting Manager Tourism & Events	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We continued to advocate to the State Government to ensure businesses and workers impacted by the transition away from native timber harvesting are supported and that all impacted parties are aware of the resources and support available.							

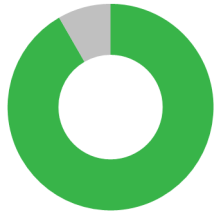


## THEME: OUR PROTECTED ENVIRONMENT

### ACTION STATUS

91.67% (11)

ON TRACK



8.33% (1)

MONITOR



0.00% (0)

NEEDS WORK



0.00% (0)






NO TARGET



### ACTION PERFORMANCE

Actions reported on	12
At least 90% of action target achieved	11
Between 70% and 90% of action target achieved	1
Less than 70% of action target achieved	0
Actions with no target set	0

## PERFORMANCE OVERVIEW

<b>STRATEGIC OBJECTIVE</b> 4.1 To protect and enhance our natural environment, supporting environmental sustainability, community resilience, innovation and adaptation to climate change to achieve net-zero emissions by 2035		<b>Actions</b> <b>On Track</b>	<b>KPI</b> -
<b>Strategy</b>		<b>Action Performance</b>	<b>KPI Performance</b>
4.1.1 Minimise waste and increase recycling to reduce our environmental footprint		<b>On Track</b>	-
4.1.2 In partnership with the community, provide education and training to improve ecologically sustainable outcomes		<b>On Track</b>	-
4.1.3 In partnership with the community, develop and deliver climate adaptation and mitigation programs and practices to reduce our environmental impact		<b>On Track</b>	-
4.1.4 Protect our waterways and improve associated human health outcomes		<b>On Track</b>	-

## ACTION SUMMARY


**Strategic Objective: To protect and enhance our natural environment, supporting environmental sustainability, community resilience, innovation and adaptation to climate change to achieve net-zero emissions by 2035**

**Strategy: Minimise waste and increase recycling to reduce our environmental footprint**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.1.1 Implement resourced Year 2 actions from the Waste and Resource Recovery Strategy, including: <ul style="list-style-type: none"> <li>• Review the operations of the Resource Recovery Centres</li> <li>• Engage with the community on options for the waste collection service and continue to participate in the collaborative procurement process</li> <li>• Implement education programs to promote recycling and reduced waste to landfill, including school promotions</li> <li>• Review involvement with the Container Deposit Scheme program</li> </ul>	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK



### Progress Comment


We have commenced the review of Resource Recovery Centre operations. Community engagement on the future of waste and recycling collection services, under the State Government's Circular Economy Reforms was completed in October 2022. We also continued our waste and recycling education programs during the quarter.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.1.2 Advocate for additional grant funding to support the delivery of the kerbside reform transition, including towards the cost of implementing the new services	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

### Progress Comment

We received additional grant funding for initial tasks to support the kerbside services transition. Further advocacy is planned.


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.1.3 Determine the location and preferred management model for the Yea Resource Recovery Centre	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	40.00	50.00	 MONITOR
<b>Progress Comment</b>							
We commenced a review of the Operational Plan for the Yea Resource Recovery Centre however progress has been delayed due to the Waste & Recovery Services Tender. Will be completed by June 2023.							
<b>Strategy: In partnership with the community, provide education and training to improve ecologically sustainable outcomes</b>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.1 Work with community and Landcare groups to promote sustainable land use, including conservation for roadside and bushland sites in the municipality, measured through number of meetings held and hectares planted/managed	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	75.00	50.00	 ON TRACK
<b>Progress Comment</b>							
Fire management works to remove significant fire risk and replanting on Council controlled bushland in Kinglake West has been completed with the assistance of the LandCare groups.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.2 Implement bushland management actions on key Council sites to manage fire risk, pests and weeds and protect biodiversity	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
Our progress on the roadside pest and weed management programs was slightly delayed due to wet weather. Due for completion in January or February 2023.							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.3 Review and update Rural Roadside Management Plan, Rural Roadside Code of Practice and associated documents	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**


Review of the Rural Roadside Management Plan is in progress including a review of better practice examples.

**Strategy: In partnership with the community, develop and deliver climate adaptation and mitigation programs and practices to reduce our environmental impact**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.1 Adopt a Climate Change Policy for the Shire to achieve the goal of carbon neutrality by 2035	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	75.00	50.00	 ON TRACK



**Progress Comment**

The Climate Change Policy was adopted by Council in September 2022. A Climate Action Plan, to give effect to the Policy, will be developed over the next two quarters.



Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.2 Undertake round two of community consultation that includes advise on carbon credits prior to finalising and adopting the Climate Change Action Plan	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	75.00	50.00	 ON TRACK

**Progress Comment**

We completed the second round of community consultation to support the development of the Climate Action Plan which is scheduled to be completed for adoption in early 2023.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.3 Implement resourced year one actions of the Climate Change Action Plan, including: <ul style="list-style-type: none"> <li>• Support community feasibility studies for renewable energy projects and determine future Council involvement</li> <li>• Develop an electric vehicle public charging stations policy</li> <li>• Develop a fleet procurement policy that acts on the feasibility study into migrating Council's vehicle fleet to electric vehicles</li> <li>• Coordinate with Ausnet Services to plan the replacement of outdated mercury vapour streetlights with LED</li> </ul>	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b> We continued to support community feasibility studies underway for renewable energy projects in Yea and Marysville. We commenced development of an Electric Vehicle Public Charging Policy and a Fleet Procurement Policy for Electric Vehicles. Two pairs of EV charging stations are scheduled for installation in Alexandra before June 2023. The Conversion to LED for public and street lights was placed on hold due to unexpected Ausnet services delays.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.4 Investigate business management model and finalise the direction of the Farm Forestry project	Peter Bain - Manager Sustainability & Assets	Completed	01/07/22	30/06/23	100.00	50.00	 ON TRACK
<b>Progress Comment</b> We progressed development of the Business Management Model which will provide direction for the future of Council's proposed Forestry Project. Presented to Council.							

**Strategy: Protect our waterways and improve associated human health outcomes**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.4.1 Advocate to State and Federal Governments to fund the construction of Stage 1 Thornton Drainage improvement works that include the construction of a Water Urban Sensitive Design solution to improve drainage water quality before it enters the Goulburn River	Stuart Russell - Manager Operations & Maintenance	In Progress	01/07/22	30/06/23	60.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We listed the item for two rounds of Integrated Water Management funding, this has been unsuccessful so far. The scope will need to be adjusted due to the recent flooding in Thornton.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.4.2 Continue to be involved with the Goulburn Broken Integrated Water Management Forum to seek support to Integrated Water Management principles in Council's drainage upgrade and new works	Stuart Russell - Manager Operations & Maintenance	In Progress	13/10/22	15/10/22	70.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We are an active member of the Goulburn Broken Integrated Water Management advisory group. Meetings continue and the scope for projects is currently being identified. Thornton Drainage upgrade works are listed as a possible project. IWM (Integrated water management officer) has been appointed as a shared resource for the group. Due to commence in November 2022.							



## THEME: TRANSPARENCY, INCLUSION AND ACCOUNTABILITY

### ACTION STATUS

78.95% (15)

ON TRACK



0.00% (0)

MONITOR



21.05% (4)

NEEDS WORK



0.00% (0)










NO TARGET



### ACTION PERFORMANCE

Actions reported on	19
At least 90% of action target achieved	15
Between 70% and 90% of action target achieved	0
Less than 70% of action target achieved	4
Actions with no target set	0


## PERFORMANCE OVERVIEW

<b>STRATEGIC OBJECTIVE</b> 5.1 To ensure our services, people and systems deliver the best possible outcomes for our communities now and in the future		<b>Actions Monitor</b>	<b>KPI</b> -
<b>Strategy</b>	<b>Action Performance</b>		<b>KPI Performance</b>
5.1.1 Put the customer first in everything we do		<b>On Track</b>	-
5.1.2 Ensure Council remains financially sustainable through sound management, forward planning, innovative service delivery and asset consolidation as appropriate		<b>Off Track</b>	-
5.1.3 Evaluate and pursue new commercial opportunities		<b>Off Track</b>	-
5.1.4 Provide a workplace that is flexible and inclusive to support the health and wellbeing of our employees		<b>On Track</b>	-
5.1.5 Maintain transparent, inclusive and accountable governance practices		<b>On Track</b>	-
5.1.6 Communicate effectively using multiple methods with our customers and communities about our work and services		<b>On Track</b>	-
5.1.7 Improve emergency readiness through active emergency management planning to enhance community preparedness and resilience		<b>On Track</b>	-
5.1.8 Establish a team approach in partnership with our communities to represent our collective interest to the State and Federal Governments		<b>On Track</b>	-


## ACTION SUMMARY




**Strategic Objective: To ensure our services, people and systems deliver the best possible outcomes for our communities now and in the future**





**Strategy: Put the customer first in everything we do**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.1.1 Implement the recommendations of the 2021 internal review of our customer service systems and processes to improve our management of requests and feedback including: • Assetic reporting • Further training of Customer Service and Operations Teams • Improving our complaints processes through automation where appropriate	Anna Cullen - Manager Customer Experience	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We have completed the first tranche of training for Customer Service and Operations teams to improve interoperability, communications and accountability. We have mapped the challenges and opportunities with our current customer systems, which will help us improve the experience when engaging with, or making enquiries with council. We worked with Council's external auditor to review our complaints processes, with the final report due in late February 2023.							

**Strategy: Ensure Council remains financially sustainable through sound management, forward planning, innovative service delivery and asset consolidation as appropriate**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.1 Establish a decision-making framework to prioritise future expenditure on projects, including grant funding and community buy-in	Michael Chesworth - Director Corporate & Shared Services	Not Started	01/11/22	30/06/23	0.00	25.00	 NEEDS WORK
<b>Progress Comment</b>							
Commencement of this project has been delayed. However, it is anticipated to be completed by the end of the financial year.							


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.2 Conduct asset condition audits to support development of the Open Space Asset Management Plan	Larry Kelly - Coordinator Asset Management	In Progress	01/07/22	30/06/23	0.00	0.00	 ON TRACK
<b>Progress Comment</b>							
The Asset condition audits are due to occur in the first half of 2023.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.3 Complete the review of Council's Road Asset Management Plan to enhance and maintain our road network and meet our community's needs	Peter Bain - Manager Sustainability & Assets	In Progress	01/07/22	30/06/23	25.00	50.00	 NEEDS WORK
<b>Progress Comment</b>							
We commenced the planning stage for the review of the Road Management Plan. The delay on this project was due to resource reallocation for the response and recovery of the October 2022 floods.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.4 Continue to increase innovation in Council's service delivery through the collaborative project with the Lower North-East Regional Councils Collaboration group	Michael Chesworth - Director Corporate & Shared Services	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
We have continued to collaborate with the Lower North-East Regional Councils (Mansfield, Strathbogie and Benalla) to plan for the implementation of the digital transformation project funded by the State Government. A Project Manager was appointed during the quarter to support the four councils in the delivery of the project.							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.5 Review Rating Strategy with a focus on equitable and sustainable outcomes	Cheryl Nickels-Beattie - Manager Business Services	In Progress	01/10/22	30/04/23	10.00	50.00	 NEEDS WORK
<p><b>Progress Comment</b></p> <p>Planning for the rating strategy review commenced this quarter, with the aim to have the review completed by the end of the financial year.</p>							
<p><b>Strategy: Evaluate and pursue new commercial opportunities</b></p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.3.1 Develop a framework to implement actions with a focus on commercial opportunities	Michael Chesworth - Director Corporate & Shared Services	Not Started	01/07/22	30/06/23	0.00	50.00	 NEEDS WORK
<p><b>Progress Comment</b></p> <p>Commencement on this project has been delayed. However, the project will be completed by the end of financial year.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.3.2 Commence the delivery of the Yea Saleyards 10-year Business Plan Year 1 action items including: <ul style="list-style-type: none"> <li>• The feasibility of a truck wash bay</li> <li>• Investigate options to address potential expansion</li> </ul>	Stuart Russell - Manager Operations & Maintenance	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<p><b>Progress Comment</b></p> <p>We scoped year-one actions and works on the front gates and fencing works are planned to commence 2023 (currently out for tender) and commencement of the feasibility study for a truck wash bay is due to commence in late February 2023.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.3.3 Investigate specific commercial opportunities (e.g. affordable housing and retirement living options)	Michael Chesworth - Director Corporate & Shared Services	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**

During the quarter Council adopted the Housing and Settlement Strategy which identifies opportunities to expand residential development in the Shire. Council also considered the possible sale of Council owned land for development in Eildon as part of the Recreation Reserves Redevelopment Project. This is now the subject of deliberate engagement with the Eildon community.

**Strategy: Provide a workplace that is flexible and inclusive to support the health and wellbeing of our employees**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.4.1 Implement the Gender Equality Action Plan Year 1 actions including: * develop a Gender Equality Statement for Council * develop a Gender Impact Assessment Framework * review the Enterprise Agreement to incorporate neutral language and support action plan objectives * implement a Health and Wellbeing Committee * develop an organisational communications and advocacy strategy promoting Council's commitment to Gender Equality.	Tara Carter - Manager Governance and Risk	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**

The Enterprise Bargaining Agreement was signed off and the new provisions implemented in December. The Agreement now includes gender neutral language and enhanced leave provisions to support gender equality outcomes.

We were successful in receiving a government grant to engage a Free From Violence Project Officer, who started in November, as part of this project we submitted an organisation wide 'health-check' which identified areas to improve processes, provide opportunities to training and clarity around what is being done to address issues in relation to family violence prevention and gender equality.

We adopted a Flexible Working Arrangement Policy in December 2022. We held a staff afternoon tea on 30 November 2022 to raise awareness for the 16 Days of Activism.

At its December 2022 Scheduled Meeting Council committed to flying the rainbow flag for IDAHOBIT day in May.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.4.2 Implement the Workforce Management Strategy actions due in the 2022/23 year including: * revising our approach to recruitment including our use of technology and media * increasing opportunities for apprenticeships and traineeships across Council * annual skill assessments and providing development opportunities.	Tara Carter - Manager Governance and Risk	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK


**Progress Comment**

We have offered Exit Interviews to all staff leaving the organisation, with most opportunities being taken up, feedback is utilised to influence change. We have enhanced our recruitment process to ensure that gender equality, diversity and inclusion are addressed in all actions, this includes having a member of the People and Culture Team a part of every process.

We employed an undergraduate on a short-term contract in our Environment Team and future opportunities in the Assets and Environment Department are continuing to be explored.

We adopted a Flexible Working Arrangement Policy in December 2022.


We acknowledged the 16 days of Activism by holding an afternoon tea for staff on 30 November 2022.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.4.3 Develop an organisational Health and Wellbeing Strategy	Tara Carter - Manager Governance and Risk	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**

We have initiated a Health and Wellbeing Committee and the Plan is drafted.


**Strategy: Maintain transparent, inclusive and accountable governance practices**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.5.1 Develop a Sustainable Procurement Action Plan to provide a structure for how Council will enhance local economic, environmental and social outcomes within its procurement processes	Tara Carter - Manager Governance and Risk	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK

**Progress Comment**

We are continuing to apply sustainable procurement principles as outlined in our procurement policy and our procurement guidelines to staff. Instead of developing a sustainable procurement action plan, specific social procurement actions have been included in Council's adopted Reconciliation Action Plan and environmental procurement actions are being developed for inclusion in Council's draft Climate Action Plan. This work will be completed by the end of the financial year.



Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.5.2 Investigate opportunities to increase community participation in Council decision-making including the review of the Governance Rules to enable virtual access to meetings	Tara Carter - Manager Governance and Risk	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK


#### Progress Comment

We adopted the reviewed Governance Rules at its August Scheduled Meeting. The revised rules include the ability for meetings to be conducted in a remote/virtual, hybrid or in-person environment. This also includes the ability for the community to participate in public participation through virtual means as well.

We continue to stream Council meetings to the public via social media and Council's website.

Our Council held an open meeting in Flowerdale on 30 November 2022, encouraging the local residents to come and speak to Council on any topics they wish. These sessions will continue to rotate across the municipality.

#### Strategy: Communicate effectively using multiple methods with our customers and communities about our work and services



Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.6.1 Continue to implement the 2019 Communication Strategy and 2020 Social Media Strategy actions, including • Adjusting the balance of traditional and digital media by increasing resources dedicated to digital communication, including through social media and video • Streamlining communication content creation to increase efficiencies for Council • Prepare for the roll out of Electronic Direct Mail (EDM) for newsletters	Anna Cullen - Manager Customer Experience	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK


#### Progress Comment

We continued to deliver monthly print advertisements in local newspapers and community publications across the Shire, whilst increasing our digital media focus. During this quarter, our social media channels experienced an increase in traffic of 239%. This was largely a result of the October Floods.

We have commenced planning for increased use of video and content streaming to improve the connection with our community. Planning is underway to enable us to effectively distribute digital news and updates to subscribed community members.

**Strategy: Improve emergency readiness through active emergency management planning to enhance community preparedness and resilience**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.7.1 Working with Emergency Management Victoria, establish a group with the community to design an emergency management exercise	Chris Price - Coordinator Emergency Management & Business Continuity	In Progress	01/07/22	30/06/23	50.00	50.00	 ON TRACK
<b>Progress Comment</b>							
<p>The exercise was scheduled for December 2022 but was deferred until 2023 because of the October 2022 flooding emergency. We were a part of three community meetings in conjunction with agency representatives to help design the exercise. The exercise will focus on an isolation-type incident for the Kinglake community where there are impacts to power and telecommunications. Planning for the exercise scenario and setting up an Emergency Relief Centre is currently underway.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.7.2 As part of the Local Emergency Action Plan Project in collaboration with neighbouring Councils, deliver:• The project plan including communications and engagement plan • A risk management framework • Identification of at-risk communities to be part of the project	Chris Price - Coordinator Emergency Management & Business Continuity	In Progress	01/07/22	30/06/23	60.00	50.00	 ON TRACK
<b>Progress Comment</b>							
<p>We recruited for the 'LEAPing into resilience' project position with the successful candidate starting in October 2022. There has been a communications plan and project plan developed. 9 of the 15 at-risk communities have been identified by the member Councils (Strathbogie, Mansfield and Murrindindi) and the project is progressing well. The Violet Town community in Strathbogie Shire is the first community to begin the development of its Local Emergency Action Plan (LEAP). The program is on track and on budget.</p>							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.7.3 Coordinate flood response, relief and recovery efforts following October 2022 severe weather and flood event, including - coordinate response and relief efforts together with government, agencies, community organisations and community - coordinate flood recovery efforts together with government, agencies, community organisations and community	Kate Siebert - Interim Director Community Engagement	In Progress	01/12/22	30/06/23	40.00	40.00	 ON TRACK

### Progress Comment


We activated emergency relief centres, emergency safety works and community support in response to significant rain and flooding. We worked with emergency service agencies including VicSES, Victoria Police, water authorities and the state government to fill and distribute 20,000 sandbags.

We shared flood response and recovery information across Facebook and, with the support of Yarra Ranges Council and Whittlesea Council, we developed an online Floods Hub for community, as well as various messaging for social media and traditional media.

We held 11 pop-up events to support engagements and 6 Community Connection events to support community through the October 2022 floods. We provided support and referrals to flood affected residents across the Shire.

We established the Municipal Recovery Committee, comprised of 30 agencies and community members to ensure a joined up approach to relief and recovery. We commenced drafting the Flood Recovery Action Plan to guide the flood recovery activities for the next two years.

**Strategy: Establish a team approach in partnership with our communities to represent our collective interest to the State and Federal Governments**

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.8.1 Work in partnership with our community to deliver strategic advocacy activities in the lead-up to the State Government elections	Kate Siebert - Interim Director Community Engagement	Completed	01/07/22	31/12/22	100.00	50.00	 ON TRACK

### Progress Comment

In the lead up to the State Government Election we prepared advocacy priorities, including advocacy for:

- increased road funding the Shire
- increased recurrent funding through the Victorian Grants Commission
- support to shift to a circular economy
- implementation of key projects in the Lake Eildon Master Plan
- funding to support climate change action
- support to progress strategic planning to 'unlock' new opportunities for housing development in the Shire
- support for improved health, including mental health, services and outcomes in the Shire.

A program of targeted advocacy to relevant Ministers / Shadow Ministers covering these issues was rolled out in the election lead-up.