

## Statement of Commitment to Child Safety

Our organisation is committed to child safety.

If you believe a child is at immediate risk of abuse phone 000.

- We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.
- We are committed to the safety, participation and empowerment of all children and we have zero tolerance of racism in our community.
- We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently.
- We understand our legal and moral obligations to contact authorities when we are worried about a child's safety.
- Our organisation is committed to preventing child abuse, identifying risks early, and removing and reducing these risks.
- Our organisation has robust human resources and recruitment practices for all staff and volunteers.
- Our organisation is committed to regularly training and educating our staff and volunteers on child abuse risks.
- We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.
- We recognise the importance of Aboriginal and Torres Strait Islander culture and promote the cultural safety of Aboriginal and Torres Strait Islander children and families.
- We understand that some children are more vulnerable than others and therefore we recognise their additional needs. This includes children from diverse cultural backgrounds, children with a disability, children that cannot live at home and LGBT children.
- We recognise that peer support and friendships build children's confidence and wellbeing.

Statement to be graphically presented post adoption.