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Introduction

The Fair Access in Sport Policy (the Policy) seeks to address known barriers experienced by women and girls in accessing and using community sports infrastructure. The Policy aims to progressively build capacity and capabilities of Murrindindi Shire Council in the identification, and elimination of systemic causes of gender inequality in policy, programs, communications, and delivery of services in relation to community sports infrastructure. Council will undertake the necessary and proportionate steps to implement the Fair Access in Sport Policy.

The Action Plan presents the actions that Council intends to take to achieve the outcome of the Fair Access in Sport Policy. These actions are subject to change and will be adapted as circumstances change.

FAIR ACCESS IN SPORT ACTION PLAN

The Fair Access Action Plan is divided into three categories which form the fundamentals of the sport and recreation ecosystem.

1. Sporting Infrastructure

Actions to achieve progress	Fair Access Principle Addressed	Timeframe/Year				Monitoring and Evaluation
		1	2	3	4	
Ensure safer and more inclusive infrastructure to improve the training and playing experience for women and girls (including change rooms, bathrooms and amenities, sports lighting, car parks, pathways, sensory rooms, prayer rooms etc.)	1, 3	Ongoing				Number of venues which comply with venue standards
Ensure completion of a Gender Impact Assessment for all new or upcoming renewals of any masterplans, policies, strategies, programs etc.	1, 2, 3, 4	Ongoing				Number of GIA's completed
Seek funding and grants to support with upgrading infrastructure.	1	Ongoing				Number of grants received
Create a prioritised implementation plan for the development of more inclusive community sport infrastructure.	1		X			Implementation plan developed

2. Club Development

Actions to achieve progress	Fair Access Principle Addressed	Timeframe/Year				Monitoring and Evaluation
		1	2	3	4	
Review and update community grants criteria for sporting clubs to incorporate fair access requirements.	3, 6		X			Grants criteria reviewed
Review and update lease and licence and other agreements to incorporate Fair Access practices and principles where applicable.	5	Ongoing as they come up for renewal				Leases and licences updated
Explore option of working towards gendered targets for club committees	2, 4				X	% of committee members are women
Develop a suite of actions that sporting clubs can implement to create an inclusive environment. https://www.vichealth.vic.gov.au/news-publications/research-publications/quick-wins-checklist-sporting-clubs	2, 3, 5, 6	X				Suite of actions developed
Advocate to clubs, leagues and associations for welcoming policies and practices	2, 3, 4, 5, 6	X				Number of times advocated
Seek funding and grant opportunities to: <ul style="list-style-type: none"> - invest in programs that attract equal access of diverse users (e.g. inclusion officer that works with clubs across Council) - continue upskilling committee members and/or players with gender equity and bystander training 	2, 3, 4, 5	Ongoing				Number of funding opportunities applied for

3. Community Participation and Education

Actions to achieve progress	Fair Access Principle Addressed	Timeframe/Year				Monitoring and Evaluation
		1	2	3	4	
Provide training and mentorship for women and girls to learn about leadership	2, 4			X		Number of training opportunities provided
Support, promote and or host Come and Try days or sporting activations.	2, 3			X		Number of participants at Come and Try days

Host education/information sessions series with clubs on the inclusion of diverse groups	5		X			Number of participants at education / information sessions
Promote fair access by raising the profile of clubs that are leading the way in inclusion of diverse groups and highlighting prominent local role models (athletes, volunteers, coaches, administrators, officials etc)	2, 4, 5, 6	Ongoing				Number of clubs promoted
Continually share upskilling opportunities through networks as they arise	2, 6	Ongoing				Number of opportunities shared