

Council Plan 2021-2025

Priority Action Plan 2023/24

Quarterly Performance Report

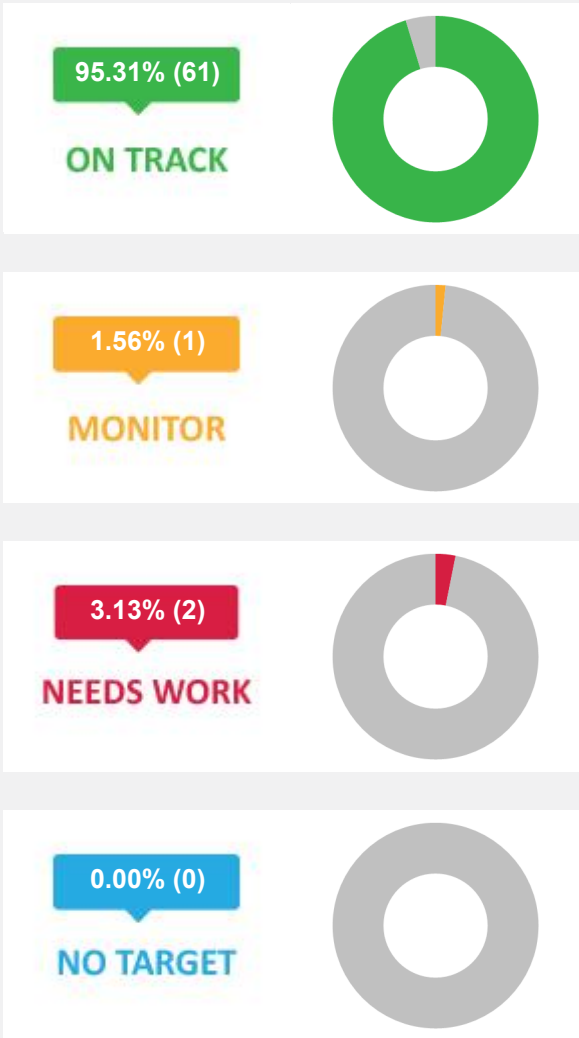
Print Date: 19-Apr-2024

Date Range: 01/01/2024 - 31/03/2024

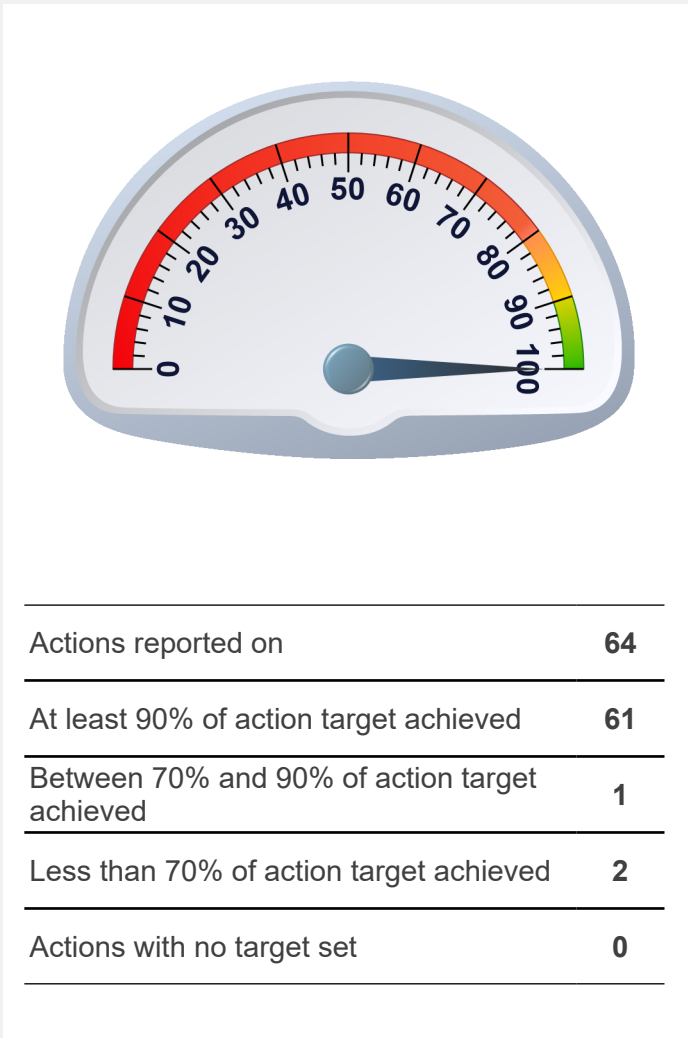


OVERVIEW SUMMARY

ACTION STATUS



ACTION PERFORMANCE



THEME: RESILIENT COMMUNITIES

ACTION STATUS

100.00% (17)

ON TRACK



0.00% (0)

MONITOR



0.00% (0)

NEEDS WORK

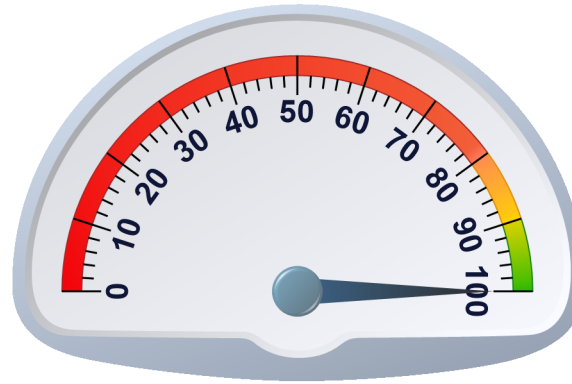


0.00% (0)

NO TARGET











ACTION PERFORMANCE



Actions reported on	17
At least 90% of action target achieved	17
Between 70% and 90% of action target achieved	0
Less than 70% of action target achieved	0
Actions with no target set	0


PERFORMANCE OVERVIEW

STRATEGIC OBJECTIVE		Actions On Track	KPI -
Strategy	Action Performance		KPI Performance
1.1 To ensure we are welcoming, inclusive, caring and connected		On Track	-
1.1.1 Celebrate the community's vibrant, diverse and creative people		On Track	-
1.1.2 Deliver, support and promote opportunities for all people to connect with each other, collaborate and plan for our future		On Track	-
1.1.3 Advocate for improved access to health and community services		On Track	-
1.1.4 In collaboration with our community, support our children and young people to be happy, healthy and engaged		On Track	-
1.1.5 Engage with the community and partner organisations to enable older and vulnerable people to live safely, enjoy good health and stay involved		On Track	-
1.1.6 Provide and promote safe, passive and active recreational opportunities that will enhance the health, and wellbeing of residents and visitors		On Track	-

ACTION SUMMARY


Strategic Objective: To ensure we are welcoming, inclusive, caring and connected

Strategy: Celebrate the community's vibrant, diverse and creative people

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.1.1 Support Community and Council priorities through the delivery of the Grants and Contributions Program.	Grants Officer	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment

We have supported 55 projects this financial year via the grants program under the updated policy and guidelines valued at \$123,635.




Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.1.2 Enhance the contribution of Murrindindi Shire Volunteers and volunteer groups including: * Facilitating the annual citizen of the year awards * Celebrating National Volunteers Week * Celebrating volunteers with annual appreciation dinner * Coordinating the community bus and events calendar services	Coordinator Community Engagement	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment

The 2024 "Who inspires you?" campaign encouraging residents to nominate individuals and community groups for the Annual Community Awards supported 45 nominations across four categories. Award winners will be announced during National Volunteer Week in May. Council's Volunteer Hub was promoted with an additional six community groups registering to recruit for volunteers. We listed 18 events on the Community Events Calendar on Council's website, and our Community Buses were used for 15 trips during the period.

Strategy: Deliver, support and promote opportunities for all people to connect with each other, collaborate and plan for our future

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
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1.1.2.1 Finalise and commence implementation of Stage 1 'Reflect' Reconciliation Action Plan for Council in consultation with Aboriginal and Torres Strait Islander people, stakeholders and organisations.	Manager Community Wellbeing	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>We progressed implementation of the Reconciliation Action Plan with staff participating in cultural learning to enhance understanding, value and recognition of Aboriginal and Torres Strait Islander cultures and history. We also reviewed internal procurement processes to increase awareness for First Nations owned businesses on Council's procurement opportunities.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.2 Collaborate with partners to deliver annual priorities from the Municipal Public Health and Wellbeing Plan, including: * Grow Well Dindi - active living and healthy eating focus * Goulburn Mental Health and Wellbeing Project * Free From Violence prevention project * Health promotion initiatives. * Targeted initiatives to focus on youth mental health and suicide prevention	Manager Community Wellbeing	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>Our Free From Violence project has continued the rollout of training for staff in the area of gender equality and family violence awareness and understanding. A media campaign has commenced in March titled 'A Little Respect' with monthly contributions in newspaper and UGFM, the intent of this is to build awareness and understanding and to encourage community conversations about gender equality and family violence related topics. We supported our Grow Well Dindi health promotion partners with the "Active Transport" project which has successfully received funding to place promotional stickers on select footpaths in Alexandra and Yea. Council and the Goulburn Valley Suicide Awareness Group have been meeting to identify opportunities to collaborate on youth mental health initiatives.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.3 Library Strategy and Action Plan: Finalise the implementation stage and commence delivery of annual actions identified.	Manager Customer Experience	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p>							

The scheduling enhancements made to the Mobile Library Service have been well-received by the community. It has also enabled Council officers to visit community houses and other spaces to share information about access to Council and Library services.

We have expanded the service offering of the Mobile Library Service to kindergarten and market visits, enabling library programs to be taken to various sites.

We have been tailoring each library location to support collaboration, inclusivity and diversity for all community members, which has been broadly welcomed.

With the Anne Frank Exhibit opening at the end of April, we are providing a wide and varied experience for all ages, for community members and for visitors alike.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.2.4 Undertake Community Planning for Flowerdale, and support communities with existing plans to enable community-led activities.	Coordinator Community Engagement	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK


Progress Comment

We launched Community Planning in Flowerdale in collaboration with the core team consisting of six community members. 65 residents attend discussing current and new ideas.

We facilitated the final Marysville Community Plan catch-up event with 50 community members in attendance. Updates were provided by the community on the priority projects and community were encouraged to continue driving the Community Plan.




Strategy: Advocate for improved access to health and community services

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
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<p>1.1.3.1 Advocate for improved access to health and wellbeing services, including:</p> <ul style="list-style-type: none"> * Local GPs * Family Violence * Public Transport * Aged and Disability * Maternal and Child Health (MCH) * Early Education and Child Care 	<p>Manager Community Wellbeing</p>	In Progress	01/07/23	30/06/24	75.00	75.00	 <small>ON TRACK</small>
<p>Progress Comment</p> <p>Our contribution at State and Regional Maternal Child Health (MCH) advocacy networks supported additional one off funding under the State Governments phased implementation of the "More support for mums, dads and babies initiative" including: Universal MCH receiving funding to support increased Key Age and Stages consultation times; and the Enhanced MCH program receiving funding to further support vulnerable community members experiencing increased complexity due to factors including cost-of-living pressures, housing instability, disability and development delay and family violence.</p> <p>We collaborated with the Murrindindi Health Services Network to advocate to The Minster for Aged Care, The Honorable Anika Wells, to ensure Murrindindi residents are receiving equitable allocation and distribution of the Commonwealth Home Support Programme.</p>							

Strategy: In collaboration with our community, support our children and young people to be happy, healthy and engaged


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
<p>1.1.4.1 Provide high-quality Children and Maternal Child Health Service programs, including:</p> <ul style="list-style-type: none"> * Family Day Care * Immunisation and Key Ages and Stages assessments * Supported Playgroups and Parent Early Education Partnership (PEEP) * Library Programs 	<p>Coordinator Maternal & Child Health</p>	In Progress	01/07/23	30/06/24	75.00	75.00	 <small>ON TRACK</small>
<p>Progress Comment</p> <p>Our Maternal and Child Health team serviced 233 families including 31 new births and 269 Key Ages and Stages consultations. 35 vulnerable families were offered extra support through the Enhanced Program and 11 families utilised our Sleep and Settling Outreach program. 94 clients were immunised at our community sessions. New parent group sessions were offered in Kinglake and Alexandra with a total of 8 families participating. Our Family Day Care service provided 18,000 hours of care for 172 children from 128 families. Our Supported Playgroups delivered 18 sessions of playgroup in Kinglake to 31 families and delivered 17 sessions of PEEP (parenting program) in Kinglake and Alexandra for 27 families.</p>							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.4.2 Provide high quality Youth Service including: * Arts programs * Career pathways * Community participation * Youth Leadership Programs	Manager Community Wellbeing	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment Our youth programs delivered and supported 15 events and programs with a total of 1,124 participants between January and March. We had 1,071 participants engaged in nine arts and cultural events, 46 young people involved in career pathway opportunities and 7 young people engaged in the youth leadership program.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.4.3 Ensure compliance with Child Safety across the community through objectives and principles contained within the Child Safety and Wellbeing Policy, and relevant State legislation and policy.	Coordinator Children's Services	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment We progressed the development of an implementation plan to enhance outcomes for Child Safety and Wellbeing across the organisation, with one mandatory incident processed through our internal reporting system. Our Family Day Care officers attended external training to enhance Child Safe Standard compliance within the service.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.4.4 Plan for future Early Education and Childcare requirements by: * Collaborating with State Government and Murrindindi Service Providers * Review and update the Kindergarten Infrastructure Services Plan (KISP) * Develop a Workforce plan for Murrindindi services * Seek funding to support infrastructure planning for Yea and Alexandra services	Coordinator Children's Services	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							

We progressed our Childcare and Kindergarten Strategy with consultants, Department of Education (DoE) and local service providers including: analysis of infrastructure options in Alexandra and Yea; workforce planning to meet demand; and data forecasting for the DoE Kindergarten Infrastructure Service Plan.

Strategy: Engage with the community and partner organisations to enable older and vulnerable people to live safely, enjoy good health and stay involved


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.5.1 Support older and vulnerable people to access government services and assist them to navigate those services to support their health and wellbeing, by: * Undertaking advocacy * Providing linkage through to service providers	Access and Inclusion Officer	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
Our DindiLink program supported 40 people to access health and wellbeing services including: 18 people linked to aged and disability, 6 people linked to mental health, and 8 people seeking housing or financial assistance. The Moving Murrindindi program supported 86 individual trips for senior citizens, people with a disability or financially-disadvantaged members of our community with low-cost transport to access medical appointments, social outings or other transport hubs.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.5.2 Support access and inclusion for people in Murrindindi including: CALD, LGTBQIA+, people living with disability, Aging, and Lower socio economic community members, by developing and delivering an engagement plan.	Access and Inclusion Officer	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We supported our January flood and February storm impacted community members to access recovery supports including financial assistance, mental health, business recovery and environmental health.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status

1.1.5.3 Ensure the capital works program incorporates 'Access-for-All' principles and caters for the specific needs for older people.	Manager Community Wellbeing	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We have upgraded the line marking in Yea Discovery Centre car park to enhance Disability car parking, as part of our program to progressively comply with Disability Discrimination Act (DDA) requirements.							

Strategy: Provide and promote safe, passive and active recreational opportunities that will enhance the health, and wellbeing of residents and visitors

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.6.1 Advocate for funding to deliver key infrastructure and open space initiatives, as supported by the Recreation and Open Space Strategy, including: * Eildon swimming pool solar and shade upgrade * Yea Recreation Reserve cricket nets upgrade * Alexandra Leisure Centre development plan * Tracks and Trails strategic direction * Kinglake Memorial Reserve Oval upgrade	Manager Community Wellbeing	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We received notice that we were unsuccessful in the application for funding through the Country Football Netball Program for the redevelopment of the Kinglake Memorial Reserve Oval. Subsequently, an application under a new program - the Regional Community Sport Development Fund - has been submitted.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.6.2 Deliver the recommendations from the Aquatics Facilities Audit that will support community participation outcomes, including: * Yea main pool wet deck construction * Change room and kiosk refurbishment across all pool facilities	Coordinator Facilities - HSR - Assets and Environment	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							

The 2023-24 pool season concluded in March. With the shut down of the pools now complete, offseason works including the Yea pool wetdeck, Yea lighting upgrade and refurbishment of facilities (kiosk, change rooms) across the four pools can now commence. These works are scheduled to conclude in June.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
1.1.6.3 Develop a Fair Access Policy in line with State Government requirements to improve the access to, and use of, community sports infrastructure for women and girls.	Manager Community Wellbeing	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment

We drafted The Fair Access in Sport Policy and following endorsement of the draft by Council in February, it was released for community consultation through March. This engagement is scheduled to conclude on 5 April and the final policy will be considered for adoption by Council in May.

THEME: BEAUTIFUL TOWNSHIPS AND RURAL SETTINGS

ACTION STATUS

100.00% (6)

ON TRACK



0.00% (0)

MONITOR



0.00% (0)

NEEDS WORK

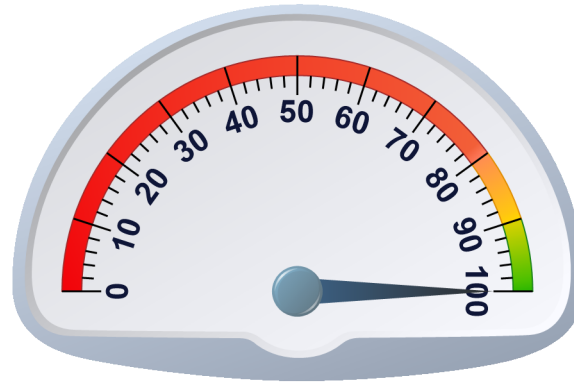


0.00% (0)

NO TARGET



ACTION PERFORMANCE



Actions reported on	6
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At least 90% of action target achieved	6
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Between 70% and 90% of action target achieved	0
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Less than 70% of action target achieved	0
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Actions with no target set	0
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PERFORMANCE OVERVIEW

STRATEGIC OBJECTIVE 2.1 To create a better place for our community and visitors to live in harmony with our rural character, natural beauty and heritage		Actions On Track	KPI -
Strategy	Action Performance		KPI Performance
2.1.1 Connect our communities through improved roads, footpaths and public transport		On Track	-
2.1.2 Deliver efficient, sustainable land use planning outcomes to enhance liveability, protect our unique rural character and natural beauty, and to enable growth		On Track	-
2.1.3 Provide fit-for- purpose infrastructure that meets current and future service demands and needs of our community		On Track	-
2.1.4 Provide spaces within our towns that are vibrant, attractive, safe and accessible		On Track	-


ACTION SUMMARY

Strategic Objective: To create a better place for our community and visitors to live in harmony with our rural character, natural beauty and heritage


Strategy: Connect our communities through improved roads, footpaths and public transport

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.1.1 Improve unsealed road maintenance and service standards through: * a combined 'Rapid Road & Tree Maintenance Response Team' and additional road materials. * Council's largest reseal and resheeting program to improve road conditions	Manager Operations & Maintenance	In Progress	01/07/23	30/06/24	82.00	75.00	 ON TRACK
Progress Comment							
We commenced the Road Resheeting Program and this is due for completion in the coming weeks. The Rapid Road Maintenance Response Team is now in operation and are now responding to urgent requests.							


Strategy: Deliver efficient, sustainable land use planning outcomes to enhance liveability, protect our unique rural character and natural beauty, and to enable growth



Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.2.1 Conduct feasibility assessments for developing vacant Council-owned land to support the Social and Affordable Housing options.	Manager Economic Development	In Progress	01/07/23	30/06/24	90.00	75.00	 ON TRACK
Progress Comment							
We have finalised the Key Worker Housing Strategy, which will be presented to Council in April.							
We submitted an EOI for the Regional Key Worker Housing fund for up to 18, 1 and 2 bedroom units on Council owned land in Eildon. If successful a full application will be prepared.							

Strategy: Provide fit-for- purpose infrastructure that meets current and future service demands and needs of our community

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.3.1 Deliver the priorities identified in the 2023/24 Capital Works Program, including: * Skate Park in Eildon * Senior Place Space in Eildon * Commence the Kinglake Village Streetscape Project	Manager Sustainability & Assets	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We are currently on schedule for our Capital Works Program with all large projects awarded and commenced or complete.							
All design work for the Eildon Reserves redevelopment is complete and construction works on all elements has commenced. Skate Park and senior play space will be completed by June 2024. Splash Park, amenities and regional playground on schedule for completion October 2024.							
The Kinglake Streetscape project has been deferred due to the failure to commence the adjacent Kinglake Village development.							

Strategy: Provide spaces within our towns that are vibrant, attractive, safe and accessible

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.4.1 Implement annual actions of the Disability Discrimination Act (DDA) Compliance Audit, including: * Complete DDA compliance work for the Alexandra Council Chambers * Complete DDA compliance works for the Alexandra Shire Hall	Manager Operations & Maintenance	In Progress	01/07/23	30/06/24	73.00	75.00	 ON TRACK
Progress Comment							
This project is being scoped with input from a Heritage advisor. Options for a DDA ramp for the Alexandra Shire Hall is currently being investigated.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status

2.1.4.2 Complete the street tree replacement program	Manager Operations & Maintenance	In Progress	01/07/23	30/06/24	80.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>A program for the replacement of street trees is currently underway, with a number of sites across Alexandra, Eildon, Marysville and Yea already completed. Works will continue from late March to early April.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
2.1.4.3 Commence the Alexandra Streetscape Project	Manager Sustainability & Assets	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>We completed a safety review on the project. A Movement and Place study in accordance with the State methodology has commenced for completion by 30 June 2024.</p>							

THEME: GROWTH AND OPPORTUNITY

ACTION STATUS

100.00% (6)

ON TRACK



0.00% (0)

MONITOR



0.00% (0)

NEEDS WORK

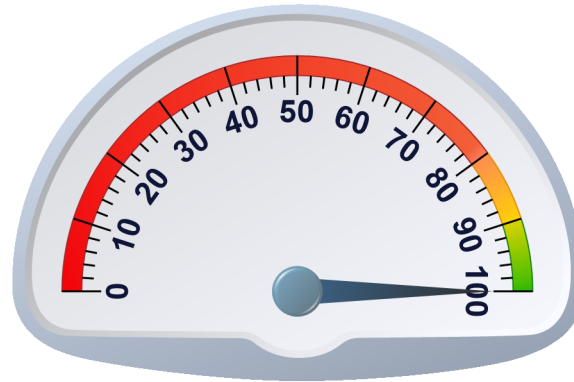


0.00% (0)

NO TARGET



ACTION PERFORMANCE



Actions reported on **6**






At least 90% of action target achieved **6**

Between 70% and 90% of action target achieved **0**

Less than 70% of action target achieved **0**


Actions with no target set **0**

PERFORMANCE OVERVIEW


STRATEGIC OBJECTIVE		Actions On Track	KPI -
Strategy	Action Performance		KPI Performance
3.1 To prioritise and promote a culture in which the economy, businesses and community can grow and thrive		Actions On Track	KPI -
3.1.1 Boost local investment and employment opportunities through activities that encourage businesses, social enterprise, and industry sectors to thrive and grow		On Track	-
3.1.2 Support and promote our tourism and events sector to boost the economy through increased visitation		On Track	-
3.1.3 Partner with community members, businesses, and other organisations affected by the state-government-led transition out of native forest harvesting		On Track	-

ACTION SUMMARY


Strategic Objective: To prioritise and promote a culture in which the economy, businesses and community can grow and thrive							
Strategy: Boost local investment and employment opportunities through activities that encourage businesses, social enterprise, and industry sectors to thrive and grow							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.1 Continue to promote the Development Assessment Team and business concierge service.	Manager Development Services	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We continued to provide support to emerging businesses and to streamline and facilitate new developments through the Development Assessment Team and Business Concierge Program.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.2 Review of the Murrindindi Planning Scheme to enhance its efficiency and currency of local planning policies.	Principal Strategic Planner	Completed	01/07/23	30/06/24	100.00	75.00	 ON TRACK
Progress Comment							
We have completed the review of the Murrindindi Planning Scheme with broad consultation, with a report to consolidating the review considered at Council in late 2023 and sent to Planning Minister in 2023.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.3 Eildon Pondage Master Plan: Work with community and partners to implement the actions identified in the Eildon Pondage Master Plan, subject to external funding received.	Principal Strategic Planner	In Progress	01/07/23	30/06/24	97.00	75.00	 ON TRACK
Progress Comment							
We have completed and adopted the Eildon Pondage Masterplan with an action plan. Commencing work with partners on the agreed actions.							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.1.4 Scope and seek funding to develop an Industrial/Commercial Land study.	Principal Strategic Planner	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
<p>We are seeking funding opportunities to undertake the planning work. It is envisaged that this study will be included with a number of other strategic documents for a funding submission through the Federal Regional Precincts and Partnership Program (rPPP). Preparation of Grant Application underway.</p>							

Strategy: Support and promote our tourism and events sector to boost the economy through increased visitation

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.2.1 Embed the Tourism and Events Strategy into the development of the Economic Development Strategy, including: * promotion of events, products and experiences * implementing plan for visitor services in key priority areas * Embed 'RV friendly' town principles into the development of the Economic Development Strategy	Manager Economic Development	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
<p>We have prepared a draft Murrindindi Shire Economic Development Strategy. We will be taking the Strategy out for engagement with business and the wider community in April.</p> <p>The Strategy was developed through research and engagement on the five Priority Areas.</p>							

Strategy: Partner with community members, businesses, and other organisations affected by the state- government-led transition out of native forest harvesting

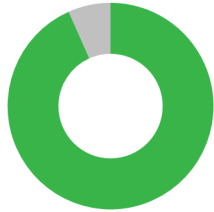
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
3.1.3.1 Progress 'Shaping Murrindindi's future' Identify the needs and impact of the economic transition from the cessation of native forest timber harvesting (Local Development Strategy funded program).	Local Development Strategy Project Manager	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
<p>We have secured State Government funding for the development of the Victorian Forestry Program to support the transition out of native forest harvesting, for Murrindindi titled 'Shaping Murrindindi's Future'. Stage 1 has now been completed, with the Regional Context Analysis (RCA) being endorsed by Council in November 2023. The RCA includes data from over 120 interviews and desktop analysis, and identifies 6 innovation opportunities that were explored further in Stage 2 of the project in early 2024. These full day Entrepreneurial Discovery Process Workshops include Farm Forestry, Advanced Manufacturing, Renewable Energy and Circular Economy, Health, Aged Care and Social Assistance, Tourism, and Sustainable Agriculture, Aquaculture and Horticulture. Stage 3 of the project will commence in March 2024, with Innovation Working Groups established from recommendations made in the EDP workshops. A leadership group will also be formed, to contribute to decision making for the development of future projects.</p>							

THEME: OUR PROTECTED ENVIRONMENT

ACTION STATUS

93.33% (14)

ON TRACK



0.00% (0)

MONITOR



6.67% (1)

NEEDS WORK

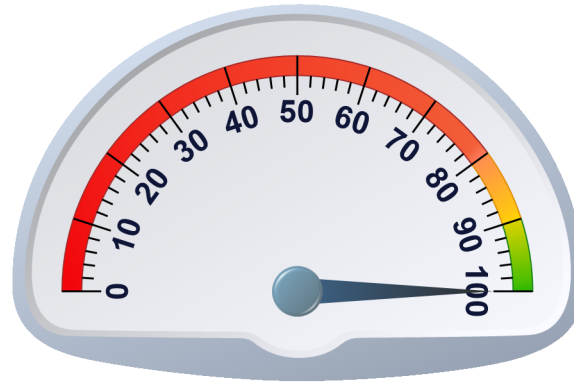


0.00% (0)

NO TARGET









ACTION PERFORMANCE



Actions reported on	15
At least 90% of action target achieved	14
Between 70% and 90% of action target achieved	0
Less than 70% of action target achieved	1
Actions with no target set	0


PERFORMANCE OVERVIEW

STRATEGIC OBJECTIVE		Actions On Track	KPI -
Strategy		Action Performance	KPI Performance
4.1 To protect and enhance our natural environment, supporting environmental sustainability, community resilience, innovation and adaptation to climate change to achieve net-zero emissions by 2035		On Track	KPI -
4.1.1 Minimise waste and increase recycling to reduce our environmental footprint		On Track	-
4.1.2 In partnership with the community, provide education and training to improve ecologically sustainable outcomes		On Track	-
4.1.3 In partnership with the community, develop and deliver climate adaptation and mitigation programs and practices to reduce our environmental impact		On Track	-
4.1.4 Protect our waterways and improve associated human health outcomes		Monitor	-

ACTION SUMMARY


Strategic Objective: To protect and enhance our natural environment, supporting environmental sustainability, community resilience, innovation and adaptation to climate change to achieve net-zero emissions by 2035

Strategy: Minimise waste and increase recycling to reduce our environmental footprint

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.1.1 Deliver the 2023/24 Waste Education Program aimed to minimise waste and increase recycling to reduce our environmental footprint.	Coordinator Waste Management	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK


Progress Comment

We are currently advertising for a Project Officer - Kerbside Reform to drive the community engagement and education on the service changes. We ran a Circular Economy workshop targeting local March.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.1.2 Commence planning for the new waste collection services	Coordinator Waste Management	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment



We are working toward the introduction of the new waste collection services in 2025, which has included developing a Draft Kerbside Collection Services Policy which sets out the parameters of future kerbside services and will be advertised to the public in April and May, with a view to be adopted in June. The policy will define the final number of properties to be services and allow for more detailed planning for bin rollout and route planning.



Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.1.3 Start construction for the new landfill cell at the Alexandra Landfill	Coordinator Waste Management	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment


We commenced Construction work on the new landfill cells in November 2023. At this stage the excavation is complete and most of the subgrade has been placed. Liner materials have been procured. This project is due for completion June 2024.

Strategy: In partnership with the community, provide education and training to improve ecologically sustainable outcomes


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.1 Work with community and Landcare groups to promote sustainable land use, including conservation for roadside and bushland sites in the municipality.	Senior Environment Assessment Officer - HSR - Asset and Environment	In Progress	01/07/23	30/06/24	85.00	75.00	 ON TRACK
Progress Comment							
We are continuing liaisons with Landcare with latest emphasis on National Tree Day and the King Parrot Creek Catchment Pest Collaborative							
We have an ongoing program for working with community and Landcare groups to promote sustainable land use, including conservation for roadside and bushland sites in the municipality. Collaboration continues with Upper Goulburn Landcare Network on Clean Up Australia Day, National Tree Day, weed and pest control groups, Victorian Blackberry Task Force, King Parrot Pest Collaborative. Ongoing liaising with landholders on separate queries related to native vegetation and other natural resource matters.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.2 Continue bushland management on key Council sites to manage fire risk, pests, weeds and protect biodiversity, including title survey to define extent of blocks.	Senior Environment Assessment Officer - HSR - Asset and Environment	In Progress	01/07/23	30/06/24	90.00	75.00	 ON TRACK
Progress Comment							
We continue weed control on selected bushland blocks. National Tree Day will result in some plantings on selected sites. Will be ongoing maintenance required.							
The program includes further weed control management works at 51 Peregrine Drive, working with Flood Recovery on Thornton Recreation Reserve, weed management around the Eildon pondage completed, work to commence on Old Josephine Cutting in coming weeks and completion of weed management on the Great Victorian Rail Trail.							

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.3 Develop roadside pest animal and weed management plan to mitigate the fire risk of invasive species and strengthen ecosystem resilience.	Senior Environment Assessment Officer - HSR - Asset and Environment	Completed	01/07/23	30/06/24	100.00	75.00	 ON TRACK
Progress Comment							
The Roadside Pest Animal and Weed Management Plan has been finalised and endorsed by Agriculture Victoria and DEECA. This plan has now been implemented.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.2.4 Survey the wider Alexandra community to determine a preference to changes to the Leckie Park and UT Creek precinct.	Manager Community Wellbeing	Completed	01/07/23	30/06/24	100.00	75.00	 ON TRACK
Progress Comment							
We surveyed the community about the U.T. Creek / Leckie Park precinct in late 2023. Analysis of the feedback was presented to Council at the scheduled meeting in March 2024 with the following resolution: That Council note the report and outcomes from the consultation on the future direction of Leckie Park and future renewal works will be undertaken through existing programs.							

Strategy: In partnership with the community, develop and deliver climate adaptation and mitigation programs and practices to reduce our environmental impact


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.1 Implementation of Council's Climate Change Action Plan initiatives for 2023/24.	Coordinator Environmental Programs	In Progress	01/07/23	30/06/24	70.00	75.00	 ON TRACK
Progress Comment							

The Climate Change Action Plan was adopted by Council in September 2023. The action plan work is progressing satisfactorily. Two key community projects are the Neighbourhood Battery Initiative - investigating the feasibility of a neighbourhood battery for the Gallipoli Park Precinct in Marysville, and the Regional Bulk Buy investigation to scope the possibility of joining in a project for locals to access sustainable technologies. At Marysville, analysis for the community centre gives a preliminary plan for a combination of solar and battery, with grid connection.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.2 Implement approaches from 'Naturally Cooler Towns Study' to plan future shade in towns.	Coordinator Environmental Programs	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK


Progress Comment

We were informed in March 2024 that Council was successful in a grant application to the Risk and Resilience Grant Program to allow this project to advance. We are now waiting on the grant being finalised. The planting of additional trees to increase future canopy cover has commenced as part of normal operations.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.3 Investigate the use of the Council site at Flat Lead Rd for carbon offsets, other regenerative opportunities and to creating the site as an environmental precinct	Coordinator Environmental Programs	In Progress	01/07/23	30/06/24	71.00	75.00	 ON TRACK




Progress Comment

We have approached consultants to evaluate the project for carbon credits and to prepare a submission to the Clean Energy Regulator.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.3.4 Upgrade mercury vapour and compact fluorescent streetlights to LED.	Coordinator Environmental Programs	In Progress	01/07/23	30/06/24	70.00	75.00	 ON TRACK

Progress Comment

We have commenced communications with Ausnet about the process for changeover. This project is investigation and preparation to update outdated Mercury Vapour lights to LED. To enable this an audit across the municipality has documented the street-lighting inventory to understand the extent of the changeover of the lights to LED. A budget submission has been made to Council for funds to complete the changeover in 2024/25. An application will also be made for federal grant funds.

Strategy: Protect our waterways and improve associated human health outcomes							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.4.1 Conduct a review of planning requirements and controls for the catchment area north of Eildon.	Principal Strategic Planner	In Progress	01/07/23	30/06/24	20.00	75.00	 NEEDS WORK
<p>Progress Comment</p> <p>This project has been included as part of the Planning Scheme Review and has been earmarked as a priority for further strategic work. A further update will be provided once the Planning Scheme Review has been adopted by Council and the priorities for further strategic work confirmed.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.4.2 Develop scope and initial research for Alexandra and Upper Goulburn flood study in partnership with Goulburn Broken Catchment Management Authority.	Manager Sustainability & Assets	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>We received Commonwealth funding for a mid-Goulburn (from Eildon Weir) study to be implemented during 2024. Alexandra flood study completed, report to Council will be completed in the next quarter.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
4.1.4.3 Seek funding to develop a Municipal Integrated Water Management Plan (IWMP).	Manager Sustainability & Assets	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>We have sought funding for the development of a Municipal Integrated Water Management Plan through several avenues. This has not been successful to date.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status

4.1.4.4 Deliver the Onsite Domestic Wastewater Education and Engagement Program.

Manager
Development
Services

In Progress

01/07/23

30/06/24

75.00

75.00



Progress Comment

We have developed an educational package that includes an animation video and informative hard-copy materials, aimed at raising awareness and advocating for sustainable and healthy wastewater systems.

THEME: TRANSPARENCY, INCLUSION AND ACCOUNTABILITY

ACTION STATUS

90.00% (18)

ON TRACK



5.00% (1)

MONITOR



5.00% (1)

NEEDS WORK

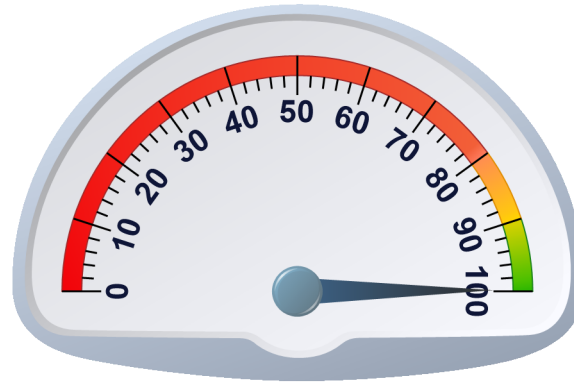


0.00% (0)

NO TARGET












ACTION PERFORMANCE



Actions reported on	20
At least 90% of action target achieved	18
Between 70% and 90% of action target achieved	1
Less than 70% of action target achieved	1
Actions with no target set	0


PERFORMANCE OVERVIEW

STRATEGIC OBJECTIVE 5.1 To ensure our services, people and systems deliver the best possible outcomes for our communities now and in the future		Actions On Track	KPI -
Strategy	Action Performance		KPI Performance
5.1.1 Put the customer first in everything we do		On Track	-
5.1.2 Ensure Council remains financially sustainable through sound management, forward planning, innovative service delivery and asset consolidation as appropriate		On Track	-
5.1.3 Evaluate and pursue new commercial opportunities		On Track	-
5.1.4 Provide a workplace that is flexible and inclusive to support the health and wellbeing of our employees		On Track	-
5.1.5 Maintain transparent, inclusive and accountable governance practices		On Track	-
5.1.6 Communicate effectively using multiple methods with our customers and communities about our work and services		On Track	-
5.1.7 Improve emergency readiness through active emergency management planning to enhance community preparedness and resilience		On Track	-
5.1.8 Establish a team approach in partnership with our communities to represent our collective interest to the State and Federal Governments		On Track	-

ACTION SUMMARY

Strategic Objective: To ensure our services, people and systems deliver the best possible outcomes for our communities now and in the future


Strategy: Put the customer first in everything we do

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.1.1 Enhance our customer service systems and processes to improve our management of requests and feedback.	Customer Service Coordinator	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment

We continued to assist the project team working on the digital transformation collaborative project with our neighbouring councils to procure and implement new technology, including improved customer management systems.

We worked on improving the usability of the Snap Send Solve app for both customers and the customer service team, improving the categories and guided questions. We have also implemented an escalation process to internally track complex customer requests to help facilitate timely responses.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.1.2 Upgrade Council's website in accordance with our Communications and Social Media Strategies.	Communications Coordinator	In Progress	01/07/23	30/06/24	65.00	75.00	 MONITOR

Progress Comment

We continued working with appointed consultants to develop a new site Information Architecture. An online community survey was completed to gather community input on Council's website to inform the new site architecture. We also worked with our provider to schedule in a visual site refresh for the fourth quarter and continued investigating and prioritising functionality improvements for the website.


Strategy: Ensure Council remains financially sustainable through sound management, forward planning, innovative service delivery and asset consolidation as appropriate

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
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<p>5.1.2.1 Enhance the organisation's Information, Communications and Technology (ICT) capability and systems, including:</p> <ul style="list-style-type: none"> * Implementation of the ICT Strategy Action Plan * Strengthen Council's Cyber Security * Upgrade Council's ICT Disaster Recovery (DR) System. 	Coordinator IT	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>We continued Implementation of Council's ICT Strategy during the quarter, including actions to strengthen Council's cyber security. Cyber security training continues to be made available to staff and Councilors.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
<p>5.1.2.2 Continue to work with our neighbouring councils (Mansfield, Strathbogie & Benalla) to implement the Rural Council's Transformation Program year one actions.</p>	Digital Futures	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>We continued to participate in the collaborative project with all four Councils agreeing to proceed with implementation of a new IT systems for finance, property and rates, and customer relationship management. Early stages of planning for implementation of these solutions has commenced across the four councils.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
<p>5.1.2.3 Undertake a Geospatial System (GIS) Capability Gap Analysis.</p>	Director People & Corporate Performance	Deferred	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>This project will not progress this financial year following an assessment of the business case and resulting resource requirement. It will be considered for a future year.</p>							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
<p>5.1.2.4 Finalise the Information Strategy and commence implementation, including the delivery of the Archiving Project.</p>	Director People & Corporate Performance	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK


Progress Comment

We continued to progress the implementation of SharePoint and as the new corporate Information Management system. The Archiving Project is aimed at reducing our hardcopy record and compliance with Record Management standards. Digitisation of planning files has continued with the support of grant funding.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.5 Further develop Financial Plan to support effective Council decision making.	Interim Manager Business Services	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK


Progress Comment

We have continued to refine the current Financial Plan during the quarter as part of the preparation of the 2024/25 Draft Annual Budget.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.6 Develop of a business model to support increased utilisation of the Marysville Community Centre and its relationship to other facilities in town.	Director People & Corporate Performance	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment



We have continued to assist new Community Asset Committee to oversee the management of the Marysville Community Centre . We continue to work with this Committee to establish business plan for the future operations of the Centre and to encourage higher use of the Centre. This work is continuing into the next quarter.

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.2.7 Complete the review of the Road Asset Management Plan.	Manager Sustainability & Assets	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment


We commenced a review of the Road Asset Management Plan with consultation with the Community on the management of Council's roads completed, and the establishment of with the Community Roads Advisory Group (CRAG). The CRAG has met four times and the review is progressing on-schedule.


Strategy: Evaluate and pursue new commercial opportunities

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.3.1 Continue with the delivery of the Yea Saleyards 10-year Business Plan annual action items including: * Investigate options to address potential expansion.	Manager Operations & Maintenance	In Progress	01/07/23	30/06/24	82.00	75.00	 ON TRACK
Progress Comment							
Yea Saleyards Committee has investigated expansion of services at the site with the Gardening Expo being held during this quarter and the Detox Your home being run later in October. Discussions have also been held concerning the potential for the Container Deposit Scheme to be located at the site. A draft options study for a truck wash facility has also been completed.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.3.2 Undertake a feasibility study to attract investment in the Circular Economy industry in Murrindindi.	Manager Economic Development	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We have included this as a Priority Area in the new Economic Development Strategy, specific Actions to deliver the outcomes of the Strategy will be developed shortly.							
The Forest Transition, Local Development Plan context analysis has identified opportunities around circular economy and will form part of the next phase for refinement and identify projects. Five of the Opportunities have progressed through Entrepreneurial Discover Process and will be further expanded via the Innovation Working Groups later in the year.							




Strategy: Provide a workplace that is flexible and inclusive to support the health and wellbeing of our employees

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
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<p>5.1.4.31 Implement the actions identified in the Workforce Management Strategy and Gender Equality Action Plan, including:</p> <ul style="list-style-type: none"> * Supporting students within the Shire to learn about opportunities and career paths at Council * Review organisational requirements for entry-level positions to develop skills and opportunities for career progression * Review recruitment process to ensure gender equality, diversity and inclusion are addressed in all actions. 	<p>Manager Governance and Risk</p>	<p>In Progress</p>	<p>01/07/23</p>	<p>30/06/24</p>	<p>75.00</p>	<p>75.00</p>	
<p>Progress Comment</p> <p>We engaged with the Alexandra High School in the lead up to Work Experience Week and have again committed to participate in the Murrindindi Jobs Expo in May 2024, as part of our ongoing efforts to encourage young people to consider a career with Council. Council’s FreeZA youth program continues to provide opportunities for young people to develop their skills in readiness for employment, and investigations into opportunities to further integrate this with career pathways into Council are underway.</p> <p>We have commenced a review of Council's Flexible Work Policy which plays a critical role in supporting gender equity, diversity and inclusion and supporting Council's reputation as an employer of choice. The review is looking to support cultural expression and allowing leave for cultural purposes. We are also finalising a review of the Uniform Policy to support gender equity outcomes and include context regarding safety standards, which is particularly relevant to our Lifeguards. Internal employment forms have also been updated to include gender inclusive language and Position Descriptions continue to be reviewed as vacancies emerge to support gender equity, diversity and inclusion.</p> <p>We have also delivered "Gender Equality In Action" training by Women's Health Goulburn Northeast to support staff to identify gender equity issues and empower them to respond appropriately. This training will now be embedded in our ongoing workplace learning processes.</p>							

<p>Strategy: Maintain transparent, inclusive and accountable governance practices</p>							
<p>Action</p>	<p>Responsibility</p>	<p>Action Status</p>	<p>Start Date</p>	<p>End Date</p>	<p>% Complete</p>	<p>Target</p>	<p>Status</p>
<p>5.1.5.1 Develop a Sustainable Procurement Action Plan to provide a structure for how Council will enhance local economic, environmental and social outcomes within its procurement processes.</p>	<p>Manager Governance and Risk</p>	<p>In Progress</p>	<p>01/07/23</p>	<p>30/06/24</p>	<p>50.00</p>	<p>75.00</p>	
<p>Progress Comment</p>							

We have commenced investigating existing sustainable procurement models, including the State Government's Sustainable Procurement Framework, to identify best practice and the most suitable way forward.


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.5.2 Develop an Organisational Capability and Performance Reporting Framework, including a new structure for the quarterly performance report that provides a strong understanding of current performance.	Manager Governance and Risk	In Progress	01/01/24	30/06/24	50.00	50.00	 ON TRACK
Progress Comment							
This project has been delayed due to a vacancy in the People and Culture Team. Work to develop a more effective organisational capability and performance reporting framework will progress in the next quarter							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.5.3 Review Council's Community Engagement Policy in line with the Local Government Act 2020 legislative requirements with a focus on enhancing public participation.	Coordinator Community Engagement	Completed	01/01/24	30/06/24	100.00	75.00	 ON TRACK
Progress Comment							
We completed the internal review with no changes to the policy required at this stage. A formal review will take place in 2025/26 post Council elections.							
Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.5.4 Develop a guide to assist the community to provide clarity on the process of public Council meetings and how to participate.	Director People & Corporate Performance	In Progress	01/01/24	30/06/24	75.00	75.00	 ON TRACK
Progress Comment							
We have drafted a guide to clarify the responsibilities and expectations of public participation at Council Meetings, this draft should be completed by June 2024							

Strategy: Communicate effectively using multiple methods with our customers and communities about our work and services

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
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<p>5.1.6.1 Continue to implement the 2019 Communication Strategy and 2020 Social Media Strategy actions, including</p> <ul style="list-style-type: none">* Increase the quality and access to digital communication, through social media, newsletters and web content* Streamlining communication content creation to enable more frequent and up-to-date content sharing	Communications Coordinator	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK
<p>Progress Comment</p> <p>Our Communications Unit concluded its opt-in campaign for Council's new e-newsletter. The campaign invited community members to opt-in to receive the latest Council news direct to their inbox each month and to go in the running to win a small prize by suggesting a name for the e-newsletter.</p>							

Strategy: Improve emergency readiness through active emergency management planning to enhance community preparedness and resilience

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.7.1 Deliver the Local Emergency Action Plan Project (LEAP) in collaboration with neighbouring Councils, including: * identify three additional at-risk communities to be part of the project * work with the identified working groups at Marysville and Toolangi to design and deliver their Local Emergency Action Plans	Manager Governance and Risk	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment

Good progress was made in the Local Emergency Action Plan (LEAP) Project with community engagement underway in Marysville & Triangle, Flowerdale & Toolangi, and Yea to develop local action plans that meet the needs of each community. Council is seeking expressions of interest for the last community to be included in the LEAP Program. Project progress has been impacted by recent emergency events, but the project is on track to be delivered by March 2025 in accordance with the Grant Agreement.


Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
5.1.7.2 Implement the Municipal Flood Recovery Plan (October 2022).	Manager Flood Recovery	In Progress	01/07/23	30/06/24	75.00	75.00	 ON TRACK

Progress Comment

We continue to monitor the implementation of the Murrindindi Flood Recovery Plan which is lead by the Murrindindi Flood Recovery Committee. There has been significant progress in the pillars of People and Community and agriculture with events, training and activities that bring people together for collective support. Partnership include, Yea and District Memorial Hospital, Alexandra Events, Murrindindi Foundation and many others who we are pleased to partner with in delivering positive outcomes. The Murrindindi Flood Recovery Plan has been endorsed by the Committee and is noted by Council and available for community and stakeholder feedback. The three workshops scheduled to check in with the impacted areas, on the effectiveness of the plan was delayed as a result of two subsequent flood event's within the Shire. Council pivoted to supported the community in the subsequent flood events.

Strategy: Establish a team approach in partnership with our communities to represent our collective interest to the State and Federal Governments

Action	Responsibility	Action Status	Start Date	End Date	% Complete	Target	Status
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<p>5.1.8.1 Maintain an advocacy register to ensure equitable state-wide distribution of Victorian and Federal Government funding.</p>	<p>Manager Customer Experience</p>	<p>In Progress</p>	<p>01/07/23</p>	<p>30/06/24</p>	<p>75.00</p>	<p>75.00</p>	
<p>Progress Comment</p> <p>We hosted a number of State and Federal Ministers over this quarter which provided us the opportunity to highlight the challenges faced by the community.</p> <p>In the weeks following the January 2024 flood event, Liberal Leader of the Victorian Opposition Mr John Pesutto visited Yea. We took this opportunity to advocate for a review of the formulae used by the Victorian Grant Commission in determining the allocation of Commonwealth Financial Assistance Grants, to place greater emphasis on the impacts of natural disasters and climate change, the limited alternate revenue options for rural Councils, and the increased demands of heavy transport and tourism impacting local roads.</p> <p>On Wednesday 13 March we had the honour of hosting a visit from the Governor of Victoria, Her Excellency Professor the Honourable Margaret Gardner AC, and the Emergency Management Commissioner, Rick Nugent, both of whom have expressed a desire to understand firsthand the impacts of the recent emergency events across Murrindindi Shire. During their visit, we outlined the direct impacts these disasters have had on our community. We advocated for improvements in our disaster response and recovery processes, including the need for further financial support for businesses and residents affected by natural disasters and the necessity for more resilient infrastructure</p> <p>We provided Dr Helen Haines MP Council's list of Federal Budget Submissions and progressed our advocacy efforts around tourism roads, safety, and Infrastructure upgrades.</p> <p>Council adopted our new Advocacy Policy at the March 2024 Scheduled Meeting. We also began to prepare an Annual Advocacy Strategy and commenced work on improvements to our systems to better promote our advocacy efforts to the community and stakeholders.</p>							