

# MINUTES

# of the

# SCHEDULED MEETING OF COUNCIL

Wednesday 22 September 2021

at

Murrindindi Shire Council Zoom Virtual Meeting Videoconference

# 6:00 PM

This Scheduled Meeting of Council was conducted virtually (as per *COVID-19 Omnibus (Emergency Measures) Act 2020*, passed by Victorian Parliament on 23 April 2020)

Audio recordings of all Council meetings are taken by Council's Governance Officers and published on Council's website (Resolution of Council 23 January 2019)

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## 1 PLEDGE AND RECONCILIATION STATEMENT

The meeting was opened with the Mayor declaring the following Pledge on behalf of all Councillors:

"As the Councillors democratically elected to represent our community as the Murrindindi Shire Council, we are committed to working together in the best interests of the people who live in our municipality, who conduct business here and those who visit.

We would like to acknowledge the traditional owners of the Taungurung Nation, and pay our respect to their Elders past and present, and its emerging and future leaders."

## 2 APOLOGIES AND REQUEST FOR LEAVE OF ABSENCE

There were no apologies or requests for leave of absence tendered.

### Present:

Councillors S McAulay (Chair), S Carpenter, K Haslam, I Gerencser, E Lording, J Walsh, D Gallagher

### In attendance:

Chief Executive Officer: Livia Bonazzi Director Corporate and Shared Services: Michael Chesworth Director Community Engagement: Shivaun Brown Director Assets and Development: Vito Albicini Manager Governance and Risk: Tara Carter

## 3 COMMUNITY RECOGNITION

Nil.

## 4 DISCLOSURES OF INTEREST OR CONFLICT OF INTEREST

Nil.

## 5 CONFIRMATION OF MINUTES

Minutes of the Scheduled Meeting of Council held on 25 August 2021.

#### Officer Recommendation

That Council confirm the minutes of the 25 August 2021 Scheduled Meeting of Council.

## **RESOLUTION**

Cr E Lording / Cr I Gerencser That Council confirm the minutes of the 25 August 2021 Scheduled Meeting of Council. CARRIED

6 PETITIONS

Nil.

- 4 -

## 7 PUBLIC PARTICIPATION

## 7.1 Open Forum

Nil.

7.2 Questions of Council

Nil.

8 OUR PLACE

## 9 OUR PEOPLE

## 9.1 Refugee Welcome Scroll

Attachment(s): Nil

#### Purpose

This report provides information about the request for Council to sign the Refugee Welcome Zone Scroll.

#### **Officer Recommendation**

That Council signs the declaration to become a Refugee Welcome Zone with the Refugee Council of Australia.

#### Background

Murrindindi Shire Council has a strong culture of inclusion and the community is welcoming to newcomers of all backgrounds. To bolster this sentiment, Council has been invited to join the Refugee Council of Australia's 'Refugee Welcome Zone'.

The proposal for a Refugee Welcome Zone and the Scroll is sponsored by the Refugee Council of Australia, which is supported by Rural Australians for Refugees. Rural Australians for Refugees is an association of about 90 local groups around Rural Australia which are dedicated to improving the conditions of asylum seekers and refugees, as well as changing government policy on boat arrivals, offshore processing and mandatory detention.

#### Discussion

Victoria's Charter of Human Rights and Responsibilities contains 20 basic rights that promote and protect the values of freedom, respect, equality and dignity. Public authorities, including local government, must act in ways that are compatible with human rights and take relevant human rights into account when making decisions

In some areas, Local Government has played a role in assisting refugee settlement and promoting community harmony. Becoming a Refugee Welcome Zone is a way to show support for the settlement of refugees and uphold the responsibilities of local government as laid out in the *Charter of Human Rights and Responsibilities Act 2006*.

This declaration recognises the cultural and religious diversity already within our community and embraces the opportunity to acknowledge the relationship of Council with our refugee communities and their support services.

The signing of the declaration to become a 'Refugee Welcome Zone' is at no cost to Council and it does not obligate Council to undertake any particular activities or events, the signing of the

Declaration is simply a public affirmation by Murrindindi Shire Council to continue to support the values stated within the Declaration.

Signing the Declaration can also promote harmony, social cohesion and respect for human rights in your local community. It is a great way to demonstrate support for refugees and take a strong stand against racism and discrimination. It can help to raise awareness about the issues affecting refugees, foster a culture of mutual respect and promote an appreciation of cultural diversity. In this way, signing the scroll takes immediate steps towards the Murrindindi Shire 10 Year Vision, particularly that we:

- are inclusive, embrace diversity and encourage the participation of all
- welcome new residents and visitors to enjoy and contribute to our shire.

Council may decide to hold a public signing ceremony to bring together the community, local groups and services that support refugees and a member of the Rural Australians for Refugees will attend the ceremony. This will be further investigated and delivered in line with COVID-19 restrictions.

There are 161 Refugee Welcome Zone councils across Australia. The Zone declaration is a public commitment to:

- welcome refugees in to our community
- uphold the human rights of refugees
- demonstrate compassion for refugees
- enhance the cultural and religious diversity in our community.

By signing the Declaration, Murrindindi Shire Council would join 52 other <u>Victorian Councils</u>, and be listed on the Refugee Council website as a Refugee Welcome Zone.

## **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our People* strategic objective to "encourage activities and events that celebrate our vibrant, diverse and creative people and communities". This report supports the *Council Plan 2017-2021 Our People* strategy to "promote opportunities for people of all ages to connect with and be involved in their community".

## **Relevant Legislation**

Charter of Human Rights and responsibilities Act 2006.

## Financial Implications and Risk

Nil.

## **Conflict of Interest**

There are no declared conflicts of interest by Council officers in relation to this report.

## Community and Stakeholder Consultation

Dr. D. Paul Dalzell, member of the Alexandra Rural Australians for Refugees attended the Councillor briefing session on Wednesday 7 July 2021 to speak to the invitation.

## RESOLUTION

Cr S Carpenter / Cr D Gallagher

That Council signs the declaration to become a Refugee Welcome Zone with the Refugee Council of Australia.

<u>CARRIED</u>

## 9.2 Municipal Public Health and Wellbeing Plan 2021-2025

Attachment(s):

1. Murrindindi Shire Municipal Public Health and Wellbeing Plan [9.2.1 - 25 pages]

## Purpose

This report provides Council with the Municipal Public Health and Wellbeing Plan 2021-2025 (Attachment 9.2.1) for adoption.

## Officer Recommendation

That Council adopt the Municipal Public Health and Wellbeing Plan 2021-2025 and presents a copy to the Secretary of the Department of Health for endorsement.

## Background

Section 26 of the *Public Health and Wellbeing Act 2008* (the Act) stipulates that all local governments in Victoria are required to take responsibility for public health and wellbeing planning on behalf of their community. Every four years, Victorian Councils must develop a Municipal Public Health and Wellbeing Plan (MPHWP), following the election of a new Council.

### Discussion

The MPHWP identifies strategies to help create a community in which people can achieve maximum health and wellbeing. These strategies are strength based, building on what we do well and acknowledging where improvements need to be made. The strategies have been co-designed with our Health and Wellbeing Consortium partners and are intentionally broad to encompass the changing focus of our partner organisations over the life of the plan.

The strategies of the MPHWP are presented under four key themes

- Our Connected Communities
- Our Active Environments
- Our Healthy People
- Our Strong Partnerships.

These themes have been designed to capture and respond to the health and wellbeing challenges that are unique to Murrindindi Shire, making the most on the community, organisational and environmental assets that can support future initiatives. The strategies presented in the MPHWP address prevalent health and wellbeing issues that contribute to the burden of disease, such as mental health, social isolation, access to healthy food, physical activity and access to appropriate and inclusive services and programs. They have been designed to complement the direction of both state and local priorities.

The MPHWP brings together the key objectives of existing Council policies, plans, strategies and those of the organisations in the Health and Wellbeing Consortium, which contribute to improving the health and wellbeing of our Shire.

The Health and Wellbeing Consortium brings a partnership approach to the MPHWP, and includes the following members

- Department of Families, Fairness and Housing
- Alexandra District Health
- Yea and District Memorial Hospital
- Nexus Primary Health
- Lower Hume Primary Care Partnership
- Menzies Support Services
- Family Care
- Alexandra HUB
- Yea Community House

- Flowerdale Community House
- Kinglake Ranges Neighbourhood House
- Toolangi Castella Community House
- Primary Care Connect
- Valley Sport
- Victoria Police
- Central Ranges Local Learning Employment Network
- AFL Eastern Division.

The draft MPHWP was made available for public comment between 20 August to 5 September. The opportunity to participate was advertised in traditional and social media and emailed to previous participants of Shaping Our Future, with the Loop (Council's online community engagement platform) being used to capture feedback.

Fifteen responses were received from community and Consortium members, including the 2 September online community engagement forum. Overall, 75% of respondents stated that they do support the direction of the draft MPHWP, while 25% had mixed support.

Councillors have received all submissions as part of their earlier briefing.

Some minor changes have been made to the draft MPHWP in line with the feedback which was largely positive and is summarised in the following table:

Summarised feedback	Officer comments
Addition of language in strategy to reflect care for	Changes made to reflect care for country
country	(page 18)
Recommended changes to language and	Changes made to reflect feedback
formatting of strategies	(page 5, 18,19)
Questions and comments from online community	Questions answered in the session.
session	No change to draft plan necessary

Based on these responses a revised MPHWP has been provided with recommendation above for Council's consideration.

Further detail on the co-design process delivered with Health and Wellbeing Consortium members in preparing the draft MPHWP is referenced below in the Community and Stakeholder Consultation section.

#### **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our People* strategy to "work with our partner agencies to ensure people of all ages can access the health and community services they need".

#### **Relevant Legislation**

The Public Health and Wellbeing Act 2008 The Local Government Act 2020 Gender Equality Act 2020 Climate Change Act 2017 Environment Protection Act 2017 Tobacco Act 1987 & Tobacco Regulations 2017 Planning and Environment Act 1987.

#### **Financial Implications and Risk**

Actions in the final 2021- 2025 MPHWP that require funding will be considered as part of the normal annual budget preparation process.

There are no declared conflicts of interest by Council officers in relation to this report.

## **Community and Stakeholder Consultation**

Data from 'Shaping our Future' community engagement in March and April has supported the development of 2021- 2025 MPHWP. Significant contribution has also been obtained from the Department of Family Fairness and Housing, internal Council departments and external partner agencies. Consultation has included

- Four workshops held with the Murrindindi Health and Wellbeing Consortium
- Seven DFFH MPHWP planning information sessions
- Four planning sessions with internal Council departments
- 20 August to 5 September public consultation period
- 2 September online community engagement session.

## RESOLUTION

Cr E Lording / Cr I Gerencser That Council adopt the Municipal Public Health and Wellbeing Plan 2021-2025 and presents a copy to the Secretary of the Department of Health for endorsement.

CARRIED

## 10 OUR PROSPERITY

## 10.1 Grants and Contributions Program - September Allocations

Attachment(s): Nil

#### Purpose

The purpose of this report is to present Council with the August Grants and Contribution applications for noting and endorsement.

#### Officer Recommendation

That Council:

1. note the following allocations and variations awarded by Officers under Delegation:

Application	Amount
Yea Primary School – Annual Musical Event - Fee waiver – Hall hire	\$1000
Alexandra Secondary College - Sponsorship of 2021 College Dux Student	\$600
Application	Variation
Lions Club of Marysville and District Inc - Marysville Music Weekend	Date change due to COVID19

#### Background

The Grants and Contributions Program provides the opportunity for not-for-profit community groups and organisations, social enterprises and businesses to seek funding from Council to support events, activities and projects that align with the *Murrindindi Shire Council 2017-2021 Council Plan*.

The funding streams provided under the program are:

- Fee Reductions (and waivers by exception)
- Quick Response
- Governance, Skills and Capacity Building
- Sponsorships (including eligible individuals)
- Community Projects and Events

- Small and New Tourism Events
- Events of State Significance
- Business Plan Support.

Each stream has its own objectives, eligibility and assessment criteria and can be found in the Program Guidelines on Council's website.

Assessment occurs monthly for Fee Reductions, Quick Response and Governance, Skills and Capacity Building grant streams and in March, July and October for all other streams. Because of the recent Program review, assessment of all streams occurred in September.

Councillors have previously received all application and supporting documents in preparation for this meeting.

### Discussion

Council officers have assessed the following grant applications and variation requests under delegation and have made the following allocations and variation request.

#### Community Sponsorships

1. Alexandra Secondary College - Sponsorship of 2021 College Dux Student

This sponsorship will support the annual award for the Dux of the College which is the College's most prestigious award. The sponsorship is an opportunity to recognise the importance of supporting the achievements of our Shire's youth. **Supported with grant of \$600.** 

#### Fee Reductions

1. Yea Primary School – Yea Primary School Annual Musical – hall hire fee reduction

The annual Yea Primary School Musical sees all 135 students at the school participate in a musical production. Grade 6 students are involved in performing as the main characters and the students in Prep - Grade 5 are involved in singing and dancing. The musical takes place in the Yea Shire Hall and the school is seeking a fee reduction of the hall hire fees. The event is an important activity on the Yea Primary School calendar and engages school families and community. **Supported with grant of \$1,000.** 

#### Grant Variation Request - Event Support

1. Lions Club of Marysville and District Inc - Marysville Music Weekend

The Marysville Music Weekend (formerly Marysville Jazz and Blues Weekend) is a contemporary music festival now in its 6th year. The event presents some of the best Australian touring acts as well as local musicians and emerging performers. The Marysville Music Weekend supports, and is supported by local businesses, adds substantially to the local economy and builds community spirit. Due to COVID-19 restrictions the event organisers plan to postpone the event from its original dates in October, to take place from 11-13 March 2022. The event organisers are requesting a variation to the timing of the grant to support delivery of the event in 2022. The variation will ensure that the event delivers it's full economic and community benefit by occurring in a period where restrictions are more likely to allow greater event attendance. **Grant variation supported.** 

## **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our Prosperity* strategic objective to "in partnership with the community we will promote an environment in which business and community can thrive".

## **Relevant Legislation**

There are no legislative considerations to this report.

## Financial Implications and Risk

The below financial table shows grant funds allocated for September and those allocated to date in this Financial Year:

Grant Stream	September allocations	Previous allocations	Total 21/22
Fee Reductions	\$1,000.00	\$632.10	\$1,632.10
Governance, Skills and Capacity Building		0	
Quick Response		0	
Community Sponsorship, Projects and Events	\$600.00	\$7,500.00	\$8,100.00
Tourism Events		0	
Business Plan Support		0	
TOTAL	\$1,600.00	\$8,132.10	\$9,732.10

The indicative total budget of the Grants and Contributions Program for the 21/22 financial year is \$180,000.

## **Conflict of Interest**

A conflict of interest (COI) was declared by an officer in relation to the assessment of the application received from Alexandra Secondary College. The officer completed a COI declaration and removed themselves from any discussion or assessment of the application.

## Community and Stakeholder Consultation

No external community or stakeholder consultation was required for this matter.

## **RESOLUTION**

## Cr E Lording / Cr K Haslam

That Council:

1. note the following allocations and variations awarded by Officers under Delegation:

Application	Amount
Yea Primary School – Annual Musical Event - Fee waiver – Hall hire	\$1000
Alexandra Secondary College - Sponsorship of 2021 College Dux	\$600
Student	
Application	Variation
Liona Club of Maryavilla and District Inc. Maryavilla Music Weskand	Date change due to
Lions Club of Marysville and District Inc - Marysville Music Weekend	COVID19

CARRIED

## 11 OUR PROMISE

## 11.1 Approval of Annual Financial Statements 2020/21

## Attachment(s):

- 1. Financial Statements 2020-21 [**11.1.1** 48 pages]
- 2. Performance Statement 2020-21 [11.1.2 11 pages]

## Purpose

This report is to approve 'in principle' the draft audited Financial Report and Performance Statement for the 2020/21 financial year.

#### Officer Recommendation

That Council:

- 1. approve 'in principle' the Murrindindi Shire Council Financial Statements and Performance Statement for the year ended 30 June 2021 as attached to this report
- 2. authorise the Principal Accounting Officer to make minor amendments to the Financial Statements and Performance Statement for the year ended 30 June 2021 to meet the Victorian Auditor General's (VAGO) requirements
- 3. authorise Cr Sandice McAulay (Mayor), Cr John Walsh and the Chief Executive Officer to certify the Financial Report and Performance Statement in its final form after any changes recommended, or agreed to, by the auditor have been made.

#### Background

As part of the requirements of Section 131 of the *Local Government Act 1989* and *Local Government (Finance and Reporting) Regulations 2014* (as per the transitional provisions of the *Local Government Act 2020*), Council must pass a resolution giving its approval 'in principle' to the Annual Financial Statements, which must comprise of the Financial Statements and Performance Statement, prior to submitting the report to the Auditor General.

Audit work has been completed by Council's external auditors and Council officers have prepared a draft 2020/21 Financial Report and Performance Statement for submission to the Victorian Auditor General's Office (VAGO). A copy of the draft report and statements, forming the 'in principle' statements, are attached (refer to Attachments 11.1.1 and 11.1.2).

The following process is required to ensure that Council's Financial Statements and Performance Statement are submitted to VAGO in a timely manner, enabling the Auditor General to officially express an opinion prior to the statutory deadline of 31 October 2021.

The initial step in the approval process is for Council's Audit and Risk Committee to review the draft statements and to recommend 'in principle' approval to Council.

It is a requirement for Council to formally review the draft statements and to authorise two Councillors and the Chief Executive Officer to sign the final statements on behalf of, and with the full authority of Council. The 'in principle' approved statements and the Council resolution are provided to the external auditor.

The external auditor checks the 'in principle' approved statements. The statements, Council's resolution, and the external auditor's recommended Audit Report is then forwarded to VAGO for review.

The Auditor General reviews the statements and may request changes where appropriate. Council's Principal Accounting Officer (Manager Business Services) then incorporates any requested changes by the Auditor General into the 'in principle' approved statements, where appropriate.

The Auditor General's Audit Report will then be issued to Council once the final signed statements have been received and checked by VAGO.

Council's Annual Report 2020/21, which incorporates the audited Financial Statements and Performance Statement and Auditor General's Report, must be forwarded to the Minister for Local Government by the due date of 31 October 2021.

#### Discussion

The draft financial statements that are attached to this report detail Council's financial position as at 30 June 2021, and a record of all financial activity that occurred during the 2020/21 financial year. It should be noted that these statements were prepared in accordance with Australian Accounting Standards and the Model Accounts for Victorian Councils which are developed by Local Government Victoria and VAGO.

It should also be noted that these draft statements have been signed off by Council's external auditor RSD Audit, acting as agent for VAGO.

The financial and performance statements were presented to Council's Audit and Risk Committee on 9 September 2021 where they were endorsed for adoption by Council at this meeting.

A summary of the draft financial results for the year ending 30 June 2020 is provided as follows.

Operating performance - income statement results against budget

	2020/21	2020/21	Variance
	Adopted Budget	Actual	
Income	\$35,267,000	\$37,846,455	\$2,579,455
Expenses	\$35,322,000	\$40,610,311	(\$5,288,311)
Surplus/(Deficit)	(\$55,000)	(\$2,763,856)	(\$2,708,856)

The income statement accounts for all Council revenue, including grants and contributions associated with capital works and all operating expenditure.

The operating deficit posted for the financial year of \$2,76 million was largely the result of increased revenue of \$2.58 million and increased expenses of \$5.28 million. Major contributing factors to this result include:

Line Item	Variance (\$)	Variance explanation		
Income				
Grants - operating	1,549,378	The following grants were received but not budgeted: Working for Victoria \$787,221, Releasing the Floating City \$300,000, COVID- 19 Community Activation and Social Isolation, \$123,860, Outdoor Eating and Entertainment Package \$230,848 and Local Government Business Concierge and Hospitality Program \$60,000.		
Grants - capital	637,824	Unbudgeted grant received for the Local Road and Community Infrastructure Program \$641,719		
Contributions - non monetary	619,962	Council receives contributions in the form of infrastructure as a result of subdivisions and developments. The timing and amount of such contributions is largely outside Council's control.		
Expenses				
Employee costs	(1,267,155)	Variance due to extra staff engaged under the Working for Victoria program \$1,264,401. This program was full grant funded with funds being received in 2019/20 and balance in 2020/21.		
Materials and services	(1,460,987)	Variance is predominately due to expenditure relating to unbudgeted grants and contributions. These include materials and equipment to support staff under the Working for Victoria program \$239,892, Outdoor Eating and Entertainment Package \$239,892, Releasing the Floating City Project \$686,661. Council also incurred expenditure of \$346,436 on unbudgeted COVID-19 related items including tourism and industry support, vehicle hire, materials, supplies and advertising.		
Net loss on disposal of property, infrastructure, plant and equipment	(730,274)	When assets are replaced, renewed or upgraded, the underlying book value of the assets must be written out of the asset register, this value is recorded as an expense. The amount of this expense depends on the size, nature and timing of the completion of the capital works program.		
Increase in provision for landfill Liability	(1,561,454)	Landfill provision increased following the annual review and alignment with EPA assurance requirements. A recent tender for cell capping costs has indicated the previous rates used in the provision calculation were lower than the market price. In addition the annual monitoring and after care cost estimate has increased from \$50,000 to \$80,000 per year for a period of 30 years.		

### Key financial ratios

An analysis of the key financial ratios reviewed by Council's auditors is provided below. This is a subset of all of the indicators which Council is required to report on as a part of its obligations under the Local Government Performance Reporting Framework (LGPRF).

Ratio	2017/18	2018/19	2019/20	2020/21	Comment	
Working capital						
Current assets compared to current liabilities	471.11%	590.22%	520.81%	382.18%	Assesses Council's ability to meet current commitments. A percentage greater than 100% is favourable. The decrease from 2019/20 is due to the recognition of unearned grants as a liability (\$4.7 million). These are grants Council has received, however the matching expenditure will be incurred in future periods.	
Rates concentration	n					
Rates compared to adjusted underlying revenue	58.66%	55.94%	59.89%	61.91%	Indicates Council's dependence on rates income. The higher the percentage, the higher the dependence.	
Loans and borrowings						
Loans and borrowings compared to rates	4.98%	3.25%	2.24%	0.00%	Indicates the level of long term debt being appropriate to Council's rating capacity. Low or decreasing level suggests an improvement in the capacity to meet long term obligations. Council extinguished all loan debt in 2021/22.	

Further financial performance indicators can be found on page 6 and 7 of the Performance Statement in Attachment 11.1.2.

## **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our Promise* strategy to "maintain Council's financial sustainability through sound financial and asset management".

## **Relevant Legislation**

Council is required to produce audited Annual Financial Report and Performance Statement pursuant to the requirements and process outlined in the *Local Government Act 1989* and the *Local Government (Finance and Reporting) Regulations 2014* (as per the transitional provisions of the *Local Government Act 2020*).

## Financial Implications and Risk

The review by the Audit and Risk Committee and the audit by VAGO's agent reduces the risk to the Council of inaccurate accounts.

The preparation of the annual financial statements is a statutory procedural matter and all associated costs are contained within Council's adopted budget.

## **Conflict of Interest**

There are no declared conflicts of interest by Council officers in relation to this report.

#### Community and Stakeholder Consultation

The development of the draft Financial Statements and Performance Statement have been undertaken in consultation with Council's external auditors (RSD Audit) and Council's Audit and Risk Committee.

#### **RESOLUTION**

# Cr I Gerencser / Cr K Haslam

That Council:

- 1. approve 'in principle' the Murrindindi Shire Council Financial Statements and Performance Statement for the year ended 30 June 2021 as attached to this report
- 2. authorise the Principal Accounting Officer to make minor amendments to the Financial Statements and Performance Statement for the year ended 30 June 2021 to meet the Victorian Auditor General's (VAGO) requirements
- 3. authorise Cr Sandice McAulay (Mayor), Cr John Walsh and the Chief Executive Officer to certify the Financial Report and Performance Statement in its final form after any changes recommended, or agreed to, by the auditor have been made.

CARRIED

## 11.2 Fraud and Corruption Control Policy

Attachment(s):

1. Fraud and Corruption Control Policy - 22 September 2021 [11.2.1 - 6 pages]

#### Purpose

The purpose of this report is to seek Council's endorsement of the revised Fraud and Corruption Control Policy.

#### Officer Recommendation

That Council adopt the reviewed Fraud and Corruption Control Policy as contained in Attachment 11.2.1.

#### Background

Fraud in Australia has continued to rise over the last six decades. The latest figures from the Australian Institute of Criminology estimated that in 2018-19 fraud-related offences were estimated to reach \$8.2 billion in losses to organisations. In terms of perceptions of corruption, Australia currently ranks 11 out of 180 countries in 2020.

The Fraud and Corruption Control Policy was extensively reviewed in 2019 following the recommendations of an internal audit in 2016, *VAGO Fraud and Corruption Control in Local Government 2019* and *IBAC Local Government Integrity Framework Review 2019*. The Policy was reviewed by the Audit and Risk Committee and Council's current internal auditor HLB Mann Judd before its adoption by Council on 18 December 2019.

In June 2021 Standards Australia updated their Fraud and Corruption Control Standard AS-8001:2021, which informs the development of this policy. Compliance with the Standard is not mandatory at present, however it is best practice to maintain this policy aligned to the latest changes in this field, as fraud and corruption risks are constantly changing.

#### Discussion

The Policy is due for review by the end of September 2021, the changes made to the Policy have been minimal following a thorough review. The updated policy continues to reinforce Council's zero-tolerance towards fraudulent and corrupt behaviour with the policy structured by Prevention, Detection and Investigation stages according to the Australian Standards AS-8001:2021.

The recent changes to the Standards align with what has been considered best practice for a few years, therefore the elements had already been implemented in Council's Policy in 2019. These include:

- Clear management responsibilities
- External reporting of suspected events of fraud or corruption
- Specialist fraud and corruption control resourcing
- Ongoing awareness programs
- "Pressure testing" for cyber-security, an increasing risk of fraud in organisations globally
- Whistle-blower protection.

In addition to that, there are two new major elements:

1. Develop an Information Security Management System (ISMS):

Council already has in place a Protective Data Security Plan (PDSP) which is a statutory requirement for public sector agencies. This PDSP meets the same requirements of an ISMS and therefore Council is already complying with this responsibility.

2. Develop a fraud and corruption control system (FCCS)

The FCCS takes a step further from its predecessor the Fraud and Corruption Control Plan which used to support the 2019 Fraud and Corruption Control Policy. The FCCS aims to take a holistic risk management approach to fraud and corruption prevention, including:

- Code of Conduct
- Disciplinary Procedures
- Operational Procedures.

Over the next 12-months the Fraud and Corruption Control Plan will be updated in line with the new Standards to ensure it meets the specific requirements of a Fraud and Corruption Control System.

#### **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our Promise* strategic objective to "we will all work in collaboration with our communities to deliver the best possible outcomes in all that we do".

#### **Relevant Legislation**

The *Local Government Act 2020* requires Councils to develop and maintain internal control systems. The Fraud and Corruption Control Policy and processes enable Council to meet these obligations.

#### **Financial Implications and Risk**

The Fraud and Corruption Control Policy and internal processes are in place to significantly reduce risk to the organisation. Fraud based risk assessments are conducted with each department area to assess the probability of fraud in Council's day to day operation and then put in place controls to mitigate the risk. The Policy and subsequent support is implemented within current budget and resources.

#### **Conflict of Interest**

There are no declared conflicts of interest by Council officers in relation to this report.

#### Community and Stakeholder Consultation

No external community or stakeholder consultation was required for this matter.

The Audit and Risk Committee at it 9 September 2021 meeting reviewed and endorsed the Policy for adoption by Council.

### <u>RESOLUTION</u>

Cr J Walsh / Cr E Lording

That Council adopt the reviewed Fraud and Corruption Control Policy as contained in Attachment 11.2.1.

#### CARRIED

## 11.3 Procurement Policy - Local Government Act 2020

Attachment(s):

1. Procurement Policy 2021 [11.3.1 - 21 pages]

#### Purpose

The purpose of this report is to seek Council's endorsement of the revised Procurement Policy in accordance with the requirements of the *Local Government Act 2020*.

#### Officer Recommendation

That Council:

- 1. adopt the Procurement Policy as contained in Attachment 11.3.1 effective 1 November 2021
- 2. request the Policy and its implementation be reviewed by 31 October 2022.

#### Background

Council's current Procurement Policy was reviewed annually in accordance with the *Local Government Act 1989*. The *Local Government Act 2020* sections 108 and 109 came into effect on 1 July 2021, requiring councils to develop and adopt a Procurement Policy by 1 January 2022.

Under the new legislation, Council must prepare and adopt a Procurement Policy which specifies the principles, processes and procedures applying in respect of the purchase of goods and services by the Council, including for the carrying out of works. The Procurement Policy must seek to promote open and fair competition and provide value for money.

The Procurement Policy must, as a minimum, include the following:

- 1. The contract value above which the Council must invite a tender or seek an expression of interest
- 2. A description of the criteria to be used by the Council to evaluate whether a proposed contract provides value for money
- 3. A description of how the Council will seek collaboration with other councils and public bodies in the procurement of goods or services
- 4. The conditions under which the Council may purchase goods or services without inviting a public tender or expression of interest
- 5. A description of the process to be undertaken in inviting a public tender or expression of interest.

Council's Procurement and Probity Coordinator has been working with the Hume Regional Procurement Network and Local Government Victoria in drafting key principles that are being presented to all councils within the Hume Region and across the State.

#### Discussion

The 1989 Act was quite prescriptive in regards to procurement. It set the thresholds for going out to public tender (\$150,000 for goods and services and \$200,000 for works) and it provided a list of exemptions from the requirement to adhere to the procurement requirements. The *Local Government Act 2020 (the Act)* allows councils to set their own thresholds. It no longer sets specific exemptions and does not provide for the ability to seek a Ministerial exemption. All of these areas of decision making now sit with individual councils and are required to be included in

Council's Procurement Policy, which has led to a more comprehensive Policy than what Council had previously.

The Procurement Policy (Policy)(attachment) has been written in collaboration with the Hume Regional Procurement Network and Local Government Victoria, and it has taken into consideration Council's current Policy and state-wide industry best practice under the new *Act*.

One of the key changes to the Policy is that it can be adopted for a period of up to four years, previously an annual review was required.

It is the officer's recommendation that Council review the new Procurement Policy in 12 months time as the Policy is introducing several new areas of focus and 12 months will allow time to review the effectiveness of these changes and revise the Policy if needed. It is proposed that at the 12 month review the Policy be adopted for a period of up to four years.

It is noted that Council can elect to review the Policy at any time if it so chooses.

Council's existing Procurement Policy includes supporting local economic outcomes, which remains in the Draft Policy. The Sustainable procurement section has brought in two new focus areas for Council in the procurement process, supporting both environmental and social outcomes.

The *Local Government Act 2020* allows Council to set the threshold as part of the new Policy. The proposed amount is \$300,000 excluding GST for works, goods and services.

It is proposed that the financial delegation to the Chief Executive Officer be amended to align with the \$300,000 threshold, therefore all required open market opportunities would continue to be presented to Council for resolution.

The *1989 Act* had a specific list of cases where purchasing was exempt from needing to follow procurement policy and legislated requirements. The *1989 Act* also allowed for exemptions to be proposed for Ministerial approval. The absence of these legislated exemptions means that the Policy must address the particular areas where open market processes may not be applicable or practical or where there is a need to meet a specific regulatory requirement. These exemptions are listed in an appendix to the Policy and where applied to procurement processes valued \$300,000 plus GST and above they will be presented to Council for noting.

The officer recommendation is for the Policy to be effective from the 1 November 2021 to provide sufficient time for the necessary internal preparations to occur (updating documentation, staff training, system updates) to ensure its effective implementation.

#### **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our Promise* strategic objective to "we will all work in collaboration with our communities to deliver the best possible outcomes in all that we do".

This report supports the *Council Plan 2017-2021 Our Promise* strategy to "maintain Council's financial sustainability through sound financial and asset management".

#### **Relevant Legislation**

The *Local Government Act 2020* sections 108 and 109 came into effect on 1 July 2021, requiring councils to develop and adopt a Procurement Policy by 1 January 2022.

#### Financial Implications and Risk

Council's Procurement Policy is a critical policy in mitigating financial risk and ensuring that Council's purchasing process is open, transparent, equitable and socially responsible.

#### **Conflict of Interest**

There are no declared conflicts of interest by Council officers in relation to this report.

#### Community and Stakeholder Consultation

No external community or stakeholder consultation was required for this matter.

The Audit and Risk Committee reviewed and endorsed the Policy for Council's adoption at its 9 September 2021 meeting.

#### **RESOLUTION**

Cr J Walsh / Cr D Gallagher That Council:

- 1. adopt the Procurement Policy as contained in Attachment 11.3.1 effective 1 November 2021
- 2. request the Policy and its implementation be reviewed by 31 October 2022.

CARRIED

## 11.4 Delegation to the Chief Executive Officer

Attachment(s):

1. S 5 Instrument of Delegation to the Chief Executive Officer (September 2021) [**11.4.1** - 4 pages]

#### Purpose

The purpose of this report is to seek Council's adoption of the Delegation to the Chief Executive Officer which includes an increased financial delegation following the adoption of the Procurement Policy.

#### Officer Recommendation

In the exercise of the power conferred by s 11(1)(b) of the *Local Government Act 2020* (the Act) Murrindindi Shire Council (Council) RESOLVES THAT –

- 1. There be delegated to the person holding the position, or acting in or performing the duties, of Chief Executive Officer the powers, duties and functions set out in the attached *Instrument of Delegation to the Chief Executive Officer*, subject to the conditions and limitations specified in that Instrument.
- 2. The instrument comes into force immediately the common seal of Council is affixed to the instrument.
- 3. On the coming into force of the instrument all previous delegations to the Chief Executive Officer are revoked.
- 4. The duties and functions set out in the instrument must be performed, and the powers set out in the instruments must be executed, in accordance with any guidelines or policies of Council that it may from time to time adopt.
- 5. The changes to the instrument increase the financial delegation of the Chief Executive Officer to match the procurement thresholds as outlined in the newly adopted Procurement Policy.

#### Background

Council reviewed the Delegation to the Chief Executive Officer (S5) at is 25 August 2021 Scheduled Meeting. The financial delegation to the Chief Executive Officer has traditionally matched the threshold in the Procurement Policy for going to open market via tender.

#### Discussion

Under Section 11 of the *Local Government Act 2020* (the *Act*) Council can delegate its powers to members of a Delegated Committee or the Chief Executive Officer. This is documented using the following delegation:

• S5. Delegation from Council to the Chief Executive Officer.

The new Procurement Policy has increased the threshold for going to open market to \$300,000 plus GST. The CEO financial delegation has traditionally matched this threshold, effectively meaning any contract award following an open market tender process above the threshold is presented to Council for consideration.

Following the adoption of the new Procurement Policy in item 11.3, the CEO delegation has been revised to reflect the change in financial delegation.

#### **Council Plan/Strategies/Policies**

This report supports the *Council Plan 2017-2021 Our Promise* strategic objective to "we will all work in collaboration with our communities to deliver the best possible outcomes in all that we do".

#### **Relevant Legislation**

The *Local Government Act 2020* section 11 provides for Council to delegate its powers to the Chief Executive Officer.

#### Financial Implications and Risk

Effective and efficient functioning of Local Government would not be possible without formal delegations to Council officers. Instruments of Delegation enable Council to minimise risk in exercising authorised and delegated powers.

#### **Conflict of Interest**

There are no declared conflicts of interest by Council officers in relation to this report.

#### Community and Stakeholder Consultation

No external community or stakeholder consultation was required for this matter.

#### **RESOLUTION**

#### Cr J Walsh / Cr E Lording

In the exercise of the power conferred by s 11(1)(b) of the *Local Government Act 2020* (the Act) Murrindindi Shire Council (Council) RESOLVES THAT –

- 1. There be delegated to the person holding the position, or acting in or performing the duties, of Chief Executive Officer the powers, duties and functions set out in the attached *Instrument of Delegation to the Chief Executive Officer*, subject to the conditions and limitations specified in that Instrument.
- 2. The instrument comes into force immediately the common seal of Council is affixed to the instrument.
- 3. On the coming into force of the instrument all previous delegations to the Chief Executive Officer are revoked.
- 4. The duties and functions set out in the instrument must be performed, and the powers set out in the instruments must be executed, in accordance with any guidelines or policies of Council that it may from time to time adopt.
- 5. The changes to the instrument increase the financial delegation of the Chief Executive Officer to match the procurement thresholds as outlined in the newly adopted Procurement Policy.

CARRIED

## 11.5 Audit and Risk Committee Confirmation of Minutes

Attachment(s):

1. 2021-09-09 Audit and Risk Committee Minutes [11.5.1 - 38 pages]

### Purpose

The purpose of this report is to present the minutes of the 9 September 2021 Audit and Risk Committee Meeting to Council for noting.

#### Officer Recommendation

That Council receive and note the minutes of the 9 September 2021 Audit and Risk Committee Meeting as enclosed in Attachment 11.5.1.

### RESOLUTION

Cr I Gerencser / Cr D Gallagher

That Council:

- 1. receive and note the minutes of the 9 September 2021 Audit and Risk Committee Meeting as enclosed in Attachment 11.5.1
- 2. receive and note the Audit and Risk Committee Biannual Report as contained in item 14.1 of the minutes.

CARRIED

## 11.6 Endorsement of the Audit and Risk Committee Chair

Attachment(s): Nil

#### Purpose

The purpose of this report is to formally appoint the Chairperson of the Audit and Risk Committee.

#### **Officer Recommendation**

That Council formally appoint Mr Claude Baxter as Chairperson of the Audit and Risk Committee for the 2021/22 financial year.

#### Background

The Audit and Risk Committee (the Committee) is an independent advisory committee of Council, established under section 53 of the *Local Government Act 2020* (the Act) to provide oversight, guidance and assurance to Council regarding the adequacy and effectiveness of management's internal control, governance, ethical, risk management and financial practices and potential improvements to these practices.

The Committee consists of three independent external members and two councillors, and in accordance with the Act, the Chairperson of the Committee must not be a Council representative.

Under the Committee Charter adopted by Council at its July 2020 Meeting the Chairperson shall be appointed by Council, upon recommendation of a nominee from the Committee. The term of the Chairperson is 12 months, with a maximum of three consecutive years. The term of the Chairperson is to commence in the first quarter of each financial year.

#### Discussion

At the 9 September 2021 Meeting of the Audit and Risk Committee, Mr Claude Baxter was nominated by the Committee for appointment by Council as Committee Chairperson for the 2021/22 financial year. Mr Baxter has served as Chairperson for the last two financial years.

#### Council Plan/Strategies/Policies

This report supports the *Council Plan 2017-2021 Our Promise* strategic objective to "we will all work in collaboration with our communities to deliver the best possible outcomes in all that we do".

#### **Relevant Legislation**

The requirements for Council Audit and Risk Committees are prescribed under Sections 53 and 54 of the *Local Government Act 2020*.

#### Financial Implications and Risk

There are no financial implications or risks associated with this appointment.

#### **Conflict of Interest**

There are no declared conflicts of interest by Council officers in relation to this report.

#### Community and Stakeholder Consultation

Community consultation was not required for this matter.

#### RESOLUTION

Cr K Haslam / Cr S Carpenter

That Council formally appoint Mr Claude Baxter as Chairperson of the Audit and Risk Committee for the 2021/22 financial year.

CARRIED

12	NOTICES OF MOTIONS
Nil.	
13	MATTERS DEFERRED FROM PREVIOUS MEETING
Nil.	
14	URGENT BUSINESS
Nil.	
15	COUNCILLOR REPORTS
15.1	Cr Karine Haslam
NPL (	

Nil to report.

## 15.2 Cr llona Gerencser

Nil to report.

## 15.3 Cr Eric Lording

This report is intended to give a rolling view to our citizens and interested media of the work that Councill officers are undertaking for them in the Murrindindi Shire.

Infrastructure report

- Kinglake Streetscape works are continuing with the works moving along the front of Foodworks and the Songbird Café with works on the main business precinct due to finish this month. Works have moved to the area near the Pharmacy
- 21 Gravel road resheeting projects are on hold for better weather to ensure good outcomes for future traffic
- Large rainfall events and continuing light rain are keeping crews busy with drainage works, erosion control, and potholes. Crews working on a backlog at the moment
- A number of New bridge projects are at various stages of development and tenders. Some being Yarck Road now out to tender, Break O Day Road bridge specification developed, and ready to go out as a design and construct Tender. Road closure or diversion decisions will be once the contractor has been determined
- The Yea Caravan Park bridge design is complete and the Specification of works document is underway
- The June storm clean-up is nearing completion but there are still some heavy objects needing removal before the fire season
- The Projects team have a busy year ahead with over 110 projects to be delivered this financial year.

### **Emergency Management**

There are a few things in the EM space this month:

- The Connecting Victoria Survey a survey on the NBN and mobile phone coverage in our shire is being undertaken (see our website and Facebook pages for details)
- Blackspot Victoria Round 6 opening soon giving details of accident locations so we can plan safety improvements
- A Community reference group for the Emergency Planning Committee is to be set up. There will be a media release out in the next few weeks on this.

## 15.4 Cr John Walsh

Nil to report.

## 15.5 Cr Damien Gallagher

#### Refugee Welcome Zone Declaration

In light of the invitation to declare Murrindindi Shire a Refugee Welcome Zone:

- What is a refugee and why should we welcome them?
- Are we opening the door to people to take our jobs?
- What does any of this have to do with Council?

Australia's Department of Home Affairs distinguishes refugees as people unable or unwilling to return to their home country or to seek the protection of their own country because of a well-founded fear of persecution. That is, a fear of serious harm because of their:

- race,
- religion,
- nationality,
- social group membership, or
- political opinion.

We are incredibly fortunate in Australia that the weapon of choice for our electoral battles is a three-inch pencil and a ballot paper. No blood is shed. I contrast our freedom with that of a person with a well-founded fear of persecution for their political opinions or ideological associations.

A person who leaves their home country because they are seeking better economic opportunities for themselves or their families is not a refugee. There is a well-established, orderly program for welcoming economic immigrants to our country. There is a queue, and there is a process, but that group of new contributors to Australia are not subject to our consideration. No, rather we're considering the prospect of declaring welcome, people who aren't seeking a better life, but rather the prospect of a life.

The words refuge and asylum mean 'protection'. There is a process for assessing refugee status, but there is no queue for those seeking asylum, and thus there are no queue-jumpers: Only people with a well-founded fear.

With thanks to the work of so many community-minded organisations including the Brigidine Asylum Seekers Project and Rural Australians for Refugees working in collaboration in our region, refugees have been afforded the opportunity to contribute positively in a number of ways, including: By filling vacancies in the local agriculture sector, and by sharing the story of their experience.

The motion is not to sign up every Murrindindian to a cause, but rather for Council to meet the powerful rhetoric of the first line of our <u>Community's Vision Statement</u> with a public demonstration of our commitment: "We are inclusive, embrace diversity and encourage the participation of all."

#### Municipal Public Health and Wellbeing Plan 2021-2025

In development of the Municipal Public Health and Wellbeing Plan 2021-2025, officers have worked in partnership with a number of external agencies involved in delivering health-related outcomes in our community. That consortium of agencies will work in collaboration with Council to deliver.

It's particularly heartening that there are strategies designed to target mental health and wellbeing key focus areas, and acknowledging the ongoing impact of COVID-19 on communities.

The plan carefully outlines Council's direct involvement in all manner of strategic initiatives and recognises the value of a concerted team approach to targeted, consortium-supported advocacy.

#### Procurement Policy

Thank you officers for the preparation of the new Procurement Policy, and in particular, for incorporating Council's support for measures which favour local business tenderers, and for taking into consideration the contribution of suppliers who deliver local economic benefit when determining best value for money.

#### Audit and Risk

Council's Audit and Risk Committee met in September for a lengthy and productive session targeting good governance. This quarter the committee endorsed Mr. Claude Baxter as Chair and welcomed the sound advice of internal auditors and the contributions from external auditors whose duty it is to report to VAGO, the Victorian Auditor General's Office.

Some highlights include a solid discussion on risk management practices, the progression of the organisation's Business Continuity Plan, and a report on a drill to test organisational response to a disruptive scenario. The exercise was thoroughly and professionally constructed, convened, and monitored. The Biannual Audit and Risk Committee Report was also endorsed.

#### To portfolio matters

#### Council Plan – Public and Business Engagement Online Forums

Councillors attended further discussion and feedback forums during the month to draw feedback from the general public and from businesses on Council's 2021-2025 Plan and on the Financial Plan. It would have been great, firstly, to have been able to meet in person, but moreover to have more attendees, yet all sessions resulted in valuable feedback for Council to consider.

#### Murrindindi Youth Leadership Program

Participants in the 2021 Murrindindi Youth Leadership Program recently attended their seventh session of a packed personal development program. A former participant in the program took a lead role, leveraging the skills he himself had attained from the opportunity.

In the spirit of helping to achieve one of the program aims of fostering inter-generational relationships, Murrindindi Shire Councillors made a cameo appearance. Some of the sage advice offered by Councillors is relevant to all young people in the community:

- You are capable. Value every opportunity you have to extend yourself
- Put yourself out there. Give. Involvement means connections, friendship, and opportunities
- Congratulations for participating. Decisions are made and change is effected by those who turn up and contribute.

The Council officers who lead this program genuinely care for the participants and they might never realise the impact they're having on these future leaders. I do know that the passion, commitment, and the growth of our future leaders fuels the determination of the Murrindindi Shire Youth team.

#### COVID-19

COVID-19 continues to challenge the wellbeing and stamina of people right across the shire. Most recently, it's our local tradespeople who have juggled changing policies and health directives. Support is available. As always, for information on obtaining a vaccination or a COVID-19 test, for a list of council's available and contingent services, for relief funding information, and for mental health service support, please visit Council's website and simply <u>click on the blue bar</u> at the top of the page for a wealth of resources.

Telephone enquiries are also welcome on 5772 0333.

#### Finally

Occasionally there are people who come into our lives with no warning and no fanfare, and yet they leave an indelible mark. This last week, Alexandra farewelled Dorothy Jean 'Dot' Jackson in fitting style with great numbers of people lining Grant St. for Dot's last lap of town. Others shared their tributes online. All were touched somehow by the impact of Dot in their life. Vale Dottie.

## 15.6 Cr Sue Carpenter

We have had another busy month.

The Council Plan is nearing completion. I feel that the diverse backgrounds of our Councilors has contributed to great sharing of ideas and strategies that will help our shire to move forward and be the best we can.

As I hold the Planning portfolio this month I will give a brief snapshot of the Planning and Building activity for the last financial year; thanks to a comprehensive report from Natalie Stewart in the Development Services department.

- In the 2020/21 financial year, 317 applications were received which is an increase of 88 from the previous year
- There were 420 Building permits issued, up by 21 from the previous year
- There are 3 current VCAT Appeals and 2 VCAT Appeals that have been resolved.
- Notable applications at present include:
  - Use and development of land for a dwelling in Killingworth, in a farm zone
  - Proposed Self Storage Facility (caravan & boat storage) in Yea in a farm zone
  - Tourist Development (accommodation units) in Thornton in the township zone.

These applications have all received multiple objections and the Planning department is working with all parties concerned.

Another interesting application is being sought for is for a planning permit for the use and development of land for the purpose of a brewery, restaurant, retail

premises (manufacturing sales),and Liquor Licence (Producers Licence) at the former Alexandra Dairy Company Building. This application is currently being advertised

As a result of the Covid-19 pandemic people are moving away from metropolitan Melbourne to rural areas. It will be interesting to see what increases in planning applications ensues in the current financial year.

## 15.7 Cr Sandice McAulay - Mayoral Report

It's wonderful that at least here in Murrindindi we are able to travel from home and we are able to chat to locals down the street – albeit with plenty of space between us. This last month has been a series of disappointing cancellations of events and forums. A number of Primary School invitations to recognise school leaders and present certificates continues to suffer with the lockdowns and having to resume schooling from home. I enjoy meeting with the children and answering their many questions as well as recognising the respective school leaders. I'm looking at the possibility of conducting those opportunities on ZOOM.

The draft Council Plan community consultation has also been affected. The consultation period was extended which allowed people the opportunity to respond via the on line forum - The Loop. Fortunately we were able to conduct a couple of online consultation sessions to allow for some community and business input.

This last month has demonstrated that regionally we are still vulnerable to the spread of COVID-19. Luckily Shepparton is now out of lockdown but other communities are now locked down. Here in Murrindindi we have had a number of cases at the Southern edge of the shire. This is a reminder to all that if you have any symptoms at all, no matter how mild to get tested as soon as possible. I ask people once again to be kind to others and if someone you know needs assistance Council's DindiLink service helps people to connect to services as well as organising practical help with deliveries – so please call 5772 0333 and speak to one of our friendly team members. Personally I have been cheered up and inspired by the many random acts of kindness, such as the distribution of spring seeds by a number of Community groups and random purchases of coffee to distribute to regular customers to brighten others day as well as supporting the business. I am always so happy to share these random lovely acts of thoughtful community members.

Last Friday was Australian Citizenship Day. Each year on 17th September we celebrate the value and significance of Australian Citizenship and the privileges and responsibilities it embodies. To mark the 20<sup>th</sup> anniversary, I was honoured to conduct Councils first online citizenship ceremony where two of our community members became Australian citizens. The day was made even more special with Dr Helen Haines, Federal Member for Indi and Cindy McLeish, State Member for Eildon taking the time to participate in this our first online ceremony.

On Sunday the 19<sup>th</sup> September, the premier announced the road map for easing out of restrictions. One thing seems clear – each easing of restriction is related to the community achieving vaccination milestones. So please if you can, please get the jab.

Local vaccination statistics as of Monday: First dose 74.7% and Second dose – 47%.

I have continued to take every opportunity to discuss the ongoing concern that even when Regional Victoria isn't in lockdown, regional businesses are still impacted by the Metropolitan lockdowns as our businesses still rely heavily on customers from Melbourne. Particularly now that many of our hospitality businesses are restricted to ten people inside their venues – hardly viable for businesses to continue to stay open. Support packages that are put in place for Melbourne businesses are now extended to regional Victoria until the end of September.

Hang in there. Wear your masks, wash your hands, get vaccinated and use the QR codes.

Thank you and keep safe everyone.

## 16 CHIEF EXECUTIVE OFFICER REPORT

#### Rates

We recently completed our annual distribution of rate notices for the 2021/22 financial year, with notices sent to Australia Post on 10 September. We experienced a short delay this year due to factors outside of our control, and as a consequence we have extended the first instalment date to 15 October.

I have heard anecdotally that some people have not yet received the notices, so I suspect this is an Australia Post delay – which should be resolved within a few days.

We continue to provide support to anyone who is experiencing difficulty making their rate payments, providing they notify us of their situation. In these cases we can discuss options and arrange a payment plan to best suit individual circumstances.

#### Construction – Proof of Vaccination

As we know Mandatory vaccinations are now in place for construction workers.

In addition, Melbourne Metropolitan based construction workers are not able to travel to Regional Victoria and this has impacted three of our construction projects:

• The Kinglake Streetscape project unfortunately is on hold. (Contractor from Eastern Suburbs Melbourne Sub Contractors Northern Suburbs Melbourne) however we are doing DAILY checks of traffic management and safety measures. We understand that contractor employees will have had first vaccination this week and are able come to Kinglake on Monday to make the site safe but will not return until the lockdown restrictions ease in regards to construction

- In Alexandra the William Street Footpath works were due to start this week but the Contractor is based in Metro Melbourne so this is delayed
- Unsealed Road Resheeting program across the Murrindindi Shire also cannot commence next week as originally planned. (Contractor Eastern Suburbs Melbourne)

For other Contracted services – we have ceased any non-essential works for the time being until we can establish the vaccination status of our contractors. Contact has begun with contractors to work through their status.

We expect the Greater Melbourne Construction lockdown to ease on 5 October and at this stage it is unclear if there will be any further setbacks to our projects.

From the perspective of Council's staff we are still awaiting advice regarding what is and isn't considered construction work for our services.

But we have confirmed that any roadworks required under the road management plan are regarded as essential and therefore exempt from the restrictions.

#### Hospitality Sector

We know that the current restrictions are quite severe for our hospitality sector. The caps on indoor and outdoor patrons are making it difficult for many businesses to open in a financially viable way and this is causing hardship for them and their employees.

This is why we have endeavoured to be proactive in assisting businesses, to access the right channels for the support that's available to them through the State Government. We also have rates hardship arrangements that can be accessed, so if people feel this would help to take the pressure off please get in touch with our Rates team. Or for assistance to access the Gov financial support available, ask to speak to our Business Support Team. They can help you to navigate the system during this stressful time.

#### Vaccines

One way for us as Council to help ease the restrictions in a safe way is to continue to advocate for easy access to testing facilities and COVID-19 vaccine hubs, and encourage our community to get vaccinated. We've put together a print media Local Faces campaign that tells our local stories of why people are getting vaccinations.

We have worked together with our health services partners to ensure they have what's needed to roll out vaccination programs to our community and actively advocated for and enabled this important initiative.

- GV Health's Jabba the Bus will be at the Eildon Community Centre on Tue 28 Sep (1<sup>st</sup> dose) and Tue 9 Nov (2<sup>nd</sup> dose) with appointments available b/w 10:30 and 3pm Council is facilitating the booking of appointments so pls call us on 577 20 333
- <u>Nexus Primary Health</u> is running a pop-up COVID-19 vaccine clinic at the Kinglake Community Centre on Saturday 2 and Sunday 3 October between 10.00 am and 3.00. For more information and to make a booking, contact Nexus Primary Health on 1300 773 352
- The Alexandra Hospital is also coordinating two pop up Clinics in Eildon and Marysville the 2<sup>nd</sup> week of Oct and Nexus Primary Health is delivering the program. As the details become available we will promote this through our usual channels.

Madam Mayor as you have noted, Murrindindi Shire has achieved a reasonable vaccination rate, which is great to see, but we still have a way to go.

If anyone in our community is having difficulty getting to a vaccination centre then please contact us and we will connect them with our DindiLink Team, that continues to work hard to make sure that no one gets left behind.

#### Goulburn Valley Area of Operations Control Team Meeting

Today I have attended the first meeting of the Goulburn Valley Area of Operations Control Team.

<u>The Purpose</u> of this new Forum is "To suppress the spread of Coronavirus and manage community consequences in the GV region through a focussed, coordinated and collaborative response effort"

This control team is preparing for the likely increase in number of infections across our District, as the restrictions ease, I have confidence that this forum has the key agencies and the right level of representation to share information and be well prepared through an integrated planning approach - representation includes:

- LG Councils CEOs
- Department of Health
- Department of Justice and Community Safety
- Department of Education
- Department of Transport
- Goulburn Valley Health
- Victoria Police
- Department of Families, Fairness and Housing.

## 17 ASSEMBLIES OF COUNCILLORS

#### Purpose

This report presents the records of assemblies of Councillors for 25 August 2021 to 15 September 2021, for Council to note in accordance with Section 80A of the *Local Government Act 1989* (the *Act*).

#### Officer Recommendation

That Council receive and note the records of assembly of Councillors for 23 August 2021 to 17 September 2021.

#### Background

In accordance with Section 80A of the *Act*, written assemblies of Councillors are to be reported at an Scheduled Meeting of Council.

An assembly of Councillors includes advisory committees, where one or more Councillors were present, along with planned or scheduled meetings involving at least half of the Councillors and a Council officer.

A Councillor who has a conflict of interest at an assembly of Councillors, must disclose the conflict of interest, and leave the meeting while the matter is being discussed.

#### Discussion

A written record is required to be kept of every assembly of Councillors, including the names of all Councillors and staff at the meeting, a list of the matters considered, any conflict of interest disclosed by a Councillor, and whether a Councillor who disclosed a conflict left the meeting.

The following summary details are for 25 August 2021 to 15 September 2021:

Meeting Name/Type	Council Pre-Meet	
Meeting Date:	25 August 2021	
Matters Discussed:	<ol> <li>15 Lot Subdivision – 15 Hull Road, Marysville</li> <li>Rethink: Reduce: Reuse: Recycle – Council's Waste and Resource Recovery Strategy</li> <li>Grants and Contributions Program – August Allocations</li> </ol>	
	<ol> <li>Delegation to the Chief Executive Officer and Staff – Review</li> </ol>	
	<ol> <li>Chief Executive Officer Employment and Remuneration Policy</li> </ol>	
	<ol> <li>Audit and Risk Committee Member Appointment</li> </ol>	
	7. Workers Compensation Premium	
	<ol> <li>Quarterly Finance Report – June 2021</li> <li>End of Year Report – Capital Works Program 2020/21</li> </ol>	
	<ol> <li>CONT21/13 – Landfill Leachate Carting and Disposal – Tender Evaluation</li> </ol>	
Councillor Attendees:	Cr S Carpenter, Cr D Gallagher, Cr I Gerencser, Cr K Haslam, Cr E Lording, Cr S McAulay, Cr J Walsh	
Council Officer Attendees:	L Bonazzi, M Chesworth, V Albicini, S Brown, T Carter, J Russell, N Stewart, C Gartland, C Fraser, G Haylock, S Russell, B Scott	
Conflict of Interest Disclosures: Nil		

Meeting Name/Type	Briefing Session	
Meeting Date:	1 September 2021	
Matters Discussed:	<ol> <li>Guest Speaker – Bess Nolan-Cook (Tourism North East – 6 monthly Council update</li> </ol>	
	<ol> <li>Guest Speaker – Michael Robinson (Currawong Resources) – Minerals Exploration</li> <li>Fraud and Corruption Control Policy Review</li> </ol>	
	<ol> <li>Procurement Policy Draft Review</li> <li>Visitor Information Services Review</li> </ol>	
Councillor Attendees:	Cr S Carpenter, Cr D Gallagher, Cr I Gerencser, Cr K Haslam, Cr E Lording, Cr S McAulay, Cr J Walsh	
Council Officer Attendees:	L Bonazzi, M Chesworth, V Albicini, S Brown, T Carter, M Thomas, N Stewart, D Echeverry, C Allingham	
Conflict of Interest Disclosures: Nil		

Meeting Name/Type	Briefing Session	
Meeting Date:	8 September 2021	
Matters Discussed:	<ol> <li>Draft Annual Report Review</li> <li>Tourism &amp; Events Strategy Implementation Update</li> </ol>	
Councillor Attendees:	Cr D Gallagher, Cr K Haslam, Cr E Lording, Cr S McAulay, Cr J Walsh	

Council Officer Attendees:	L Bonazzi, M Chesworth, V Albicini, S Brown, T
	Carter, M Thomas, D Echeverry

Conflict of Interest Disclosures: Nil

Meeting Name/Type	Workshop Session		
Meeting Date:	15 September 2021		
Matters Discussed:	<ol> <li>Monthly Capital Works Report</li> <li>Procurement Policy Final Draft Review</li> <li>Refugee Welcome Scroll</li> <li>Grants and Contributions Program – Monthly Allocations</li> <li>Draft Municipal Public Health and Wellbeing Plan – Community feedback</li> <li>Lodging Customer Requests and Complaints – Refresher</li> <li>Performance Reporting – Customer Requests and Complaints</li> </ol>		
Councillor Attendees:	8. Council Plan – Design Concepts Cr S Carpenter, Cr D Gallagher, Cr I Gerencser, Cr K Haslam, Cr E Lording, Cr S McAulay, Cr J Walsh		
Council Officer Attendees:	L Bonazzi, M Chesworth, V Albicini, S Brown, T Carter, C Allingham, S Russell, B Scott, T Elkington, R Kane, J Rabel, M Ravary, S Coller, N Carter		

#### **Council Plan/Strategies/Policies**

This matter is consistent with the *Council Plan 2017-2021* Our Promise strategy to 'expand our communication'.

#### **Relevant Legislation**

For full details of Council's requirement for assemblies of Councillors, refer to Section 80A of the *Local Government Act 1989.* 

#### **Financial Implications and Risk**

There are no financial or risk implications.

#### **Conflict of Interest**

Any conflicts of interest are noted in the assembly of Councillors tables listed above.

#### RESOLUTION

Cr E Lording / Cr I Gerencser That Council receive and note the records of assembly of Councillors for 23 August 2021 to 17 September 2021.

CARRIED

## 18 SEALING REGISTER

File Reference	Date Seal Affixed	Description of Documents	Signatures of Persons Sealing
SF/123	1 September 2021	S5. Instrument of Delegation to the CEO (August 2021)	Cr Sandice McAulay Cr Sue Carpenter
SF/123	1 September 2021	S6 – Instrument of Delegation – Council to Members of Council Staff (August 2021)	Livia Bonazzi Cr Sandice McAulay

#### **Officer Recommendation**

That the list of items to which the Council seal has been affixed be noted.

### **RESOLUTION**

Cr J Walsh / Cr D Gallagher That the list of items to which the Council seal has been affixed be noted.

CARRIED

The meeting was closed at 07:09 pm.

**CONFIRMED THIS** 

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CHAIRPERSON

Cr S McAulay